



PR/097394 | Director (M&A / PMI Lead) APAC - Construction / Architectural / Engineering

Job Information

Recruiter

JAC Recruitment Singapore

Job ID

1604806

Industry

Civil Engineering and Construction

Job Type

Permanent Full-time

Location

Singapore

Salary

Negotiable, based on experience

Refreshed

August 11th, 2026 05:00

General Requirements

Minimum Experience Level

Over 10 years

Career Level

Mid Career

Minimum English Level

Native

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Job Title: Director (M&A/PMI Lead) APAC - Construction/Architectural/Engineering

Location: Singapore

Your New Company A leading international project consulting and professional services group is expanding its presence across the Asia-Pacific region. With ambitious growth plans and a strong focus on operational excellence, the organization is seeking a senior regional leader to drive business integration, organizational alignment, and strategic transformation initiatives across multiple markets.

Your New Role As Director / Managing Director, Regional Strategy & Integration, you will be responsible for leading large-scale business integration and organizational transformation initiatives across the APAC region.

Working closely with senior leadership, you will establish scalable operating frameworks, drive governance and performance alignment, and build high-performing teams to support the company's regional growth ambitions. This is a highly visible leadership role for an executive who thrives in fast-paced, multi-country environments and has a proven track record of driving complex transformation programmes.

Key Responsibilities 1. Regional Strategy & Business Integration

- Lead the integration of newly established or acquired business operations across multiple markets.
- Develop and execute regional transformation roadmaps to achieve operational synergies and long-term growth objectives.
- Drive alignment of business processes, organizational structures, and strategic priorities across countries.

2. Governance & Operational Excellence

- Establish regional governance frameworks, operating standards, and performance management systems.
- Implement best practices and standardized processes to improve operational effectiveness.
- Oversee organizational performance and drive continuous improvement initiatives.

3. Leadership & Organizational Development

- Build, develop, and lead regional management teams.
- Create strong organizational structures and succession plans to support future growth.
- Foster a culture of accountability, collaboration, and high performance.

4. Strategic Planning & Stakeholder Management

- Partner with senior executives to translate strategic objectives into actionable business plans.
- Lead cross-functional and cross-border initiatives involving multiple stakeholders.
- Provide strategic insights and recommendations to improve business performance and organizational effectiveness.

5. Regional Expansion & Change Management

- Support regional expansion initiatives and business transformation programmes.
- Manage organizational change and ensure successful adoption across different markets and teams.
- Strengthen collaboration and alignment across diverse cultural and business environments.

Qualifications

- Extensive leadership experience in corporate strategy, business transformation, post-merger integration, organizational development, or related functions.
- Demonstrated success leading large-scale transformation or integration initiatives across multiple countries.
- Experience working within project-based, consulting, engineering, professional services, construction, infrastructure, or related industries is highly advantageous.
- Strong understanding of organizational design, governance, and operational excellence.
- Proven ability to influence senior stakeholders and lead cross-functional teams.

- Excellent strategic thinking, communication, and leadership skills.
- Strong track record of building teams, driving change, and delivering measurable business outcomes.
- Comfortable operating in a dynamic and growth-oriented regional environment.

Ready to Take the Next Step?

Interested applicants, please click [APPLY NOW](#) for a confidential chat.

Do note that we will only be in touch if your application is shortlisted.

Chen Pinru
JAC Recruitment Pte Ltd
EA License Number: 90C3026
EA Personnel: R25130085

#LI-JACSG

#countrysingapore

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Company Description