Japan Legal Lead - Iconic Global Consumer Tech Giant

Exclusive job

An exciting opportunity!

Job Information

Recruiter
ALBERTO K.K.

Job ID
1604689

Industry
Software

Company Type
International Company

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
18 million yen ~ 20 million yen

Salary Bonuses
Bonuses paid on top of indicated salary.

Refreshed
November 16th, 2026 05:00

General Requirements

Minimum Experience Level
Over 10 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Native Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

A globally renowned **consumer technology company**, known for its design with ecosystem of hardware, software, and services, and its own global network of retail stores is seeking an experienced **Japan Legal Lead**.

This is a senior, high-visibility role leading all legal matters for the company's Japan operations, reporting into regional and global legal leadership. As the primary legal point of contact in Japan, you will oversee commercial contracts, regulatory compliance, corporate governance, and IP matters, while working closely with cross-functional teams spanning product, retail, and services.

Given the company's famously disciplined approach to confidentiality and product secrecy, this role requires exceptional

discretion, sound judgment, and the ability to operate independently at the highest level of trust within a tightly matrixed global organization.

Key Responsibilities

- Lead and manage all legal matters for Japan operations, acting as the primary legal advisor to local leadership
- Draft, review, and negotiate a broad range of commercial, retail, and vendor agreements
- Advise on intellectual property protection, licensing, and enforcement matters
- Ensure compliance with Japanese consumer protection, data privacy, and product regulatory requirements
- Coordinate with regional and global legal teams on cross-border matters and company-wide legal strategy
- Manage external counsel relationships and legal budgets for Japan
- Support corporate governance and risk management across Japan entities

We are looking for a lawyer with:

- 10+ years of experience in-house or at a major law firm, ideally with in-house leadership experience
- Qualified lawyer in Japan and/or another major jurisdiction
- Strong knowledge of Japanese corporate, commercial, and consumer protection law
- Fluent Japanese and business-level English
- Experience in consumer technology, retail, or a related sector strongly preferred
- Proven ability to operate independently as the senior legal presence in a country organization, with an exceptionally high standard of discretion and confidentiality

Why Consider This Opportunity?

- Senior leadership role with significant visibility across the Japan business
- Direct involvement in strategic and commercial decision-making at the country level
- Broad legal scope spanning IP, commercial, regulatory, and governance matters
- Work closely with senior local and international stakeholders
- Rare opportunity to join one of the world's most iconic and design-driven consumer brands
- Genuine autonomy within a globally recognized organization

This is one of several exclusive legal opportunities we're currently handling in Tokyo and the nearby areas. For a confidential conversation about this role or others, reach out to Nate directly at nate@alberto-recruitment.com or call 080-7456-5089.

Company Description