Legal Counsel - Famous Luxury Brand (WFH Flex) Exclusive job

Flex + Work from home available!!!

Job Information

Recruiter
ALBERTO K.K.

Job ID
1604646

Industry
Apparel, Fashion

Company Type
International Company

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
8 million yen ~ 12 million yen

Salary Bonuses
Bonuses paid on top of indicated salary.

Refreshed
November 27th, 2026 07:00

General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Native Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

A leading global **luxury and fashion company** is seeking an experienced **Legal Counsel** to join its growing legal team in Japan.

This is a newly created role within the legal team of a **major luxury company** with a long-established presence and strong brand recognition in Japan. You will join an experienced legal team supporting the company's brands in the Japan market, working across English and Japanese in a diverse, international environment. The company is on a strong growth trajectory and is expanding its legal function to keep pace with increasing market share.

This role suits a legal professional who wants broad, hands-on exposure across commercial, IP, and regulatory matters,

rather than a narrow specialist track - within a well-known fashion brand environment.

We are looking for a lawyer with:

- At least 3 years of experience in the legal department of a major corporation
- Broad working knowledge of Japanese corporate law
- Business-level English and native-level Japanese, written and spoken
- Previous experience in the apparel, fashion, or retail sector is an advantage

Key Responsibilities

- Review, draft and negotiate licensing agreements, retail distribution contracts, and supplier agreements
- Advise on trademark and brand protection matters, including IP enforcement
- Ensure marketing and advertising materials comply with Japan's labeling and advertising regulations (景品表示法)
- Support e-commerce and omnichannel retail legal matters
- Manage corporate documentation and registration across all group companies
- Support the legal team on ad hoc projects as the business scales in Japan

Why Consider This Opportunity?

- Newly created role offering visibility and the chance to help shape legal processes from an early stage
- Broad scope across commercial, IP, and regulatory matters - ideal for building well-rounded in-house experience
- Join a recognized, stable global fashion brand with a long track record in the Japan market
- Flexible working style, including remote work and flex time
- Supportive team environment working alongside experienced legal colleagues
- Genuine growth trajectory as the company continues to expand its Japan market share

This is one of several exclusive legal opportunities we're currently handling in Tokyo and the nearby areas. For a confidential conversation about this role or others, reach out to Nate directly at nate.iwaura@alberto-recruitment.com or call 080-9770-7880.

Company Description