



## Legal Leadership Position - Fast Growing AI & Tech Company Exclusive job

WFH available at a famous global brand!

### Job Information

**Recruiter**

ALBERTO K.K.

**Job ID**

1604587

**Industry**

Software

**Company Type**

International Company

**Job Type**

Permanent Full-time

**Location**

Kanagawa Prefecture

**Salary**

10 million yen ~ 15 million yen

**Salary Bonuses**

Bonuses paid on top of indicated salary.

**Refreshed**

August 21st, 2026 10:00

### General Requirements

**Minimum Experience Level**

Over 6 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Native

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

A fast-growing **global Tech / AI company** is looking to bring on an experienced **Legal Counsel** to strengthen its in-house legal presence in Japan.

This newly created position sits within the legal team of a well-established **technology company** with a strong and growing footprint in the Japan market. You'll work alongside an experienced legal team supporting the company's full range of products and services locally, operating fluidly between English and Japanese in a fast-paced, international setting. As the business continues to scale, the legal function is expanding to match, making this a rare opportunity to grow into the role rather than inherit a fixed one.

This position is well suited to a legal professional looking to build broad, cross-functional experience, spanning commercial, regulatory, and corporate matters, rather than staying confined to a single area of specialization, within a fast-moving and well-recognized environment.

**What you'll be doing:**

- Reviewing, drafting, and negotiating a variety of legal documents, including vendor agreements, partnership contracts, and licensing arrangements
- Advising cross-functional teams on commercial agreements, marketing initiatives, and go-to-market materials
- Keeping the business aligned with evolving industry standards and regulatory requirements
- Overseeing corporate documentation and registration across group entities, ensuring full compliance with internal and external policy

**What we're looking for:**

- 3+ years of experience within the legal department of a major corporation
- Solid working knowledge of Japanese corporate law
- Business-level English and native-level Japanese, both written and spoken
- Prior exposure to the tech or AI industry is a strong plus

**What makes this role stand out:**

- A newly built role, requiring input into shaping legal processes from day one
- Broad exposure across commercial, regulatory, and corporate work, ideal for developing well-rounded in-house expertise
- A stable, recognized global brand with real staying power in the Japan market
- Flexible working arrangements, including remote and flex-time options
- A collaborative team of experienced legal professionals to work alongside
- A company actively growing its Japan presence - real upward trajectory, not just a maintained function

This is one of several exclusive legal opportunities we're currently handling in Tokyo and the nearby areas. For a confidential conversation about this role or others, reach out to Nate directly at [nate.iwaura@alberto-recruitment.com](mailto:nate.iwaura@alberto-recruitment.com) or call 080-9770-7880.

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**Company Description**