Legal Leadership Position - Fast Growing AI & Tech Company

Exclusive job

WFH available at a famous global brand!

Job Information

Recruiter
ALBERTO K.K.

Job ID
1604587

Industry
Software

Company Type
International Company

Job Type
Permanent Full-time

Location
Kanagawa Prefecture

Salary
10 million yen ~ 15 million yen

Salary Bonuses
Bonuses paid on top of indicated salary.

Refreshed
October 30th, 2026 10:00

General Requirements

Minimum Experience Level
Over 6 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Native Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

A fast-growing **global Tech** / **AI company** is looking to bring on an experienced **Legal Counsel** to strengthen its in-house legal presence in Japan.

This newly created position sits within the legal team of a well-established **technology company** with a strong and growing footprint in the Japan market. You'll work alongside an experienced legal team supporting the company's full range of products and services locally, operating fluidly between English and Japanese in a fast-paced, international setting. As the business continues to scale, the legal function is expanding to match, making this a rare opportunity to grow into the role rather than inherit a fixed one.

This position is well suited to a legal professional looking to build broad, cross-functional experience, spanning commercial, regulatory, and corporate matters, rather than staying confined to a single area of specialization, within a fast-moving and well-recognized environment.

What you'll be doing:

- Reviewing, drafting, and negotiating a variety of legal documents, including vendor agreements, partnership contracts, and licensing arrangements
- Advising cross-functional teams on commercial agreements, marketing initiatives, and go-to-market materials
- Keeping the business aligned with evolving industry standards and regulatory requirements
- Overseeing corporate documentation and registration across group entities, ensuring full compliance with internal and external policy

What we're looking for:

- 3+ years of experience within the legal department of a major corporation
- Solid working knowledge of Japanese corporate law
- Business-level English and native-level Japanese, both written and spoken
- Prior exposure to the tech or AI industry is a strong plus

What makes this role stand out:

- A newly built role, requiring input into shaping legal processes from day one
- Broad exposure across commercial, regulatory, and corporate work, ideal for developing well-rounded in-house expertise
- A stable, recognized global brand with real staying power in the Japan market
- Flexible working arrangements, including remote and flex-time options
- A collaborative team of experienced legal professionals to work alongside
- A company actively growing its Japan presence - real upward trajectory, not just a maintained function

This is one of several exclusive legal opportunities we're currently handling in Tokyo and the nearby areas. For a confidential conversation about this role or others, reach out to Nate directly at nate@alberto-recruitment.com or call 080-7456-5089.

Company Description