



Legal Leadership Position - Major Medical Company (WFH Flex) Exclusive job

WFH Available at a Medical Company

Job Information

Recruiter

ALBERTO K.K.

Job ID

1604585

Industry

Other (Medical, Pharmaceutical)

Company Type

International Company

Job Type

Permanent Full-time

Location

Kanagawa Prefecture

Salary

10 million yen ~ 12 million yen

Salary Bonuses

Bonuses paid on top of indicated salary.

Refreshed

September 4th, 2026 10:00

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Native

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

A leading **medical company** is seeking an experienced **Legal Counsel** to join its growing legal team in Japan.

This is a newly created role within the legal team of a **medical** company with a long-established presence and strong brand recognition in Japan. You will join an experienced legal team supporting the company's product lines in the Japan market, working across English and Japanese in a diverse, international environment. The company is on a strong growth trajectory and is expanding its legal function to keep pace with increasing market share and regulatory demands.

This role suits a legal professional who wants broad, hands-on exposure across regulatory, commercial, and corporate matters — rather than a narrow specialist track — within a well-known medical/healthcare brand environment.

We are looking for a lawyer with:

- At least 6 years of experience in the legal department of a major corporation
- Broad working knowledge of Japanese corporate law
- Business-level English and native-level Japanese, written and spoken
- Previous experience in the medical sector is an advantage

Key Responsibilities

- Review, draft and amend a wide range of legal documents, including distribution agreements, vendor contracts, and licensing arrangements
- Advise on regulatory compliance matters relevant to medical devices/pharmaceuticals, including PMDA-related requirements
- Provide cross-departmental legal advice on commercial agreements, marketing materials, and clinical/business partnerships
- Monitor changes in Japanese healthcare and pharmaceutical regulations and ensure internal alignment
- Manage corporate documentation and registration across all group companies, ensuring compliance with internal and external guidelines
- Support the legal team on ad hoc projects as the business scales in Japan

Why Consider This Opportunity?

- Newly created role offering visibility and the chance to help shape legal processes from an early stage
- Broad scope across regulatory, commercial and corporate matters — ideal for building well-rounded in-house experience
- Join a recognized, stable global brand with a long track record in the Japan healthcare market
- Flexible working style, including remote work and flex time
- Supportive team environment working alongside experienced legal colleagues
- Meaningful work supporting products that impact patient care and healthcare outcomes in Japan

This is one of several exclusive legal opportunities we're currently handling in Tokyo and the nearby areas. For a confidential conversation about this role or others, reach out to Nate directly at nate.iwaura@alberto-recruitment.com or call 080-9770-7880.

Company Description