Senior Legal Counsel | Fortune 100 Company | Flexible WFH

Exclusive job

WFH available at a famous global brand!

Job Information

Recruiter
ALBERTO K.K.

Job ID
1604566

Industry
Other (Distribution, Retail, Logistics)

Company Type
International Company

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
11 million yen ~ 20 million yen

Salary Bonuses
Bonuses paid on top of indicated salary.

Refreshed
October 30th, 2026 10:00

General Requirements

Minimum Experience Level
Over 6 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Native Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

A leading **Fortune 100 company** is seeking an experienced **Senior Legal Counsel** to join its growing legal team in Japan.

This is a newly created role within the legal team of a **major fortune 100 company** with a long-established presence and strong brand recognition in Japan. You will join an experienced legal team supporting all brands in the Japan market, working across English and Japanese in a diverse, international environment. The company is on a strong growth trajectory and is expanding its legal function to keep pace with increasing market share.

This role suits a legal professional who wants broad, hands-on exposure across commercial, regulatory, and corporate matters — rather than a narrow specialist track — within a well-known consumer brand environment.

We are looking for a lawyer with:

- At least 6 years of experience in the legal department of a major corporation
- Broad working knowledge of Japanese corporate law
- Business-level English and native-level Japanese, written and spoken
- Previous experience in a multinational company is an advantage

Key Responsibilities

- Review, draft and amend a wide range of legal documents, including third-party vendor agreements, property agreements and licensing arrangements
- Provide cross-departmental legal advice on commercial agreements and sales & marketing materials
- Monitor industry standards and ensure alignment with internal and external regulations
- Manage corporate documentation and registration across all group companies, ensuring compliance with internal and external guidelines
- Support the legal team on ad hoc projects as the business scales in Japan

Why Consider This Opportunity?

- Newly created role offering visibility and the chance to help shape legal processes from an early stage
- Broad scope across commercial, regulatory and corporate matters — ideal for building well-rounded in-house experience
- Join a recognized, stable global brand with a long track record in the Japan market
- Flexible working style, including remote work and flex time
- Supportive team environment working alongside experienced legal colleagues
- Genuine growth trajectory as the company continues to expand its Japan market share

This is one of several exclusive legal opportunities we're currently handling in Tokyo and the nearby areas. For a confidential conversation about this role or others, reach out to Nate directly at nate@alberto-recruitment.com or call 080-9770-7880.

Company Description