



## 【800～1400万円】【グローバル連携/決算プロセス改善/内部統制】Global Process Owner（GPO）

第一三共株式会社での募集です。財務のご経験のある方は歓迎です。

### Job Information

#### Recruiter

JAC Recruitment Co., Ltd.

#### Hiring Company

第一三共株式会社

#### Job ID

1603871

#### Industry

Pharmaceutical

#### Job Type

Permanent Full-time

#### Location

Tokyo - 23 Wards

#### Salary

8 million yen ~ 14 million yen

#### Work Hours

08:45 ~ 17:30

#### Holidays

【有給休暇】初年度最大 20日 1か月目から（入社月によって変動します。例：1月1日入社の場合は9日付与）【休日】土日祝...

#### Refreshed

July 23rd, 2026 17:41

### General Requirements

#### Career Level

Mid Career

#### Minimum English Level

Business Level

#### Minimum Japanese Level

Native

#### Minimum Education Level

Bachelor's Degree

#### Visa Status

Permission to work in Japan required

### Job Description

#### 【求人No NJB2395358】

DSHQ Global Process Owner（GPO）Record to Report

#### 職務内容

Ownership and Accountability:

The GPO is responsible for the end to end management and continuous improvement of a specific global process within the organization.

Architect and design cross functional for end to end R2R process excellence

Define R2R strategy and policy set what constitutes process excellence enforce organization wide consistency and standardization of the process and own the roadmap for standardization automation and continuous improvement across entities and business units.

Integrate requirements from all process participants including business/functional units and ensure best possible process from an overarching company perspective.

Establish transparency on responsibilities for the full end to end process

Define and monitor KPIs for end to end execution across functions and units for desired process outcome and performance by coordinating all process steps end to end.

Lead technology driven process design and adoption by partnering with GloBuS/CoE/IT/product owners to identify build vs buy exploit ERP and close/consolidation/reconciliation tools and enable automation ( RPA AI/ML ) to move toward touchless accounting

#### Process Design and Standardization:

They ensure that the process is designed to meet organizational goals and is standardized across all relevant regions and functions.

Architect and design cross functional end to end process enforcing organization wide consistency and standardization of the process.

Integrate requirements from all process participants including business/functional units and ensure best possible process from an overarching company perspective.

Establish transparency on responsibilities of each function / unit for the full end to end process and ensure documentation is up to date.

#### Compliance and Governance:

The GPO ensures that the process complies with applicable laws regulations and internal policies including overseeing the creation review and approval of related global corporate documents.

Collaboration and Communication: They collaborate with various stakeholders including Compliance Legal Quality Assurance and Business Process Owners to align process requirements and improvements.

#### Performance Monitoring:

The GPO monitors process performance through key performance indicators ( KPIs ) and drives corrective actions to improve efficiency and effectiveness.

Define and monitor KPIs for end to end execution across functions and units for desired process outcome and performance by coordinating all process steps end to end.

#### Training and Support:

They facilitate training and provide guidance to ensure consistent process execution globally.

#### Document Management:

They oversee the development and maintenance of global corporate documents such as Global Corporate Policies ( GCPOLs ) and Global Administrative Operating Procedures ( GCAOPs ) ensuring proper use of templates and adherence to document lifecycle requirements.

These responsibilities ensure that the global processes are effectively managed and aligned with Daiichi Sankyo's strategic objectives and compliance requirements.

The GPO is responsible for the end to end management and continuous improvement of a specific global process within the organization.

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## Required Skills

### 経験スキル〈必須〉

- Business level proficiency in Japanese
- 5 6 years of experience in a management position with disciplinary authority for international teams
- A minimum of 10 years of experience in Procurement / Finance sector
- Comprehensive knowledge of all finance processes especially accounting and global business services
- Implemented technology enabled solutions to support process improvements
- Acknowledged track record of driving efficiency enhancing processes and strengthening policies at a strategic level ensuring that operational practices are robust and future proof
- Deep experience in effectively partnering with teams specializing in RPA AI and ML implementations
- A thought leader who can define changing business needs and priorities and build a compelling case
- Proven track record of driving cost avoidance cost reduction and value engineering initiatives that align to enterprise goals and develop operational excellence through industry knowledge
- Previously shown flexibility to adapt to changing business needs and priorities
- Experience improving processes through standardization harmonisation and automation
- Developed and experience in communicating comprehensive process strategies securing buy in from cross functional internal teams and external partners

### 経験スキル〈尚可〉

#### 資格身分行動特性など〈必須〉

- Masters degree in relevant field ( e.g. business or operations management )
- CPA CGMA or advanced certifications in process management ( e.g. Lean Six Sigma or Business Process Modelling and Notation Internal Control design )
- A thought leader who can define changing business needs and priorities and build a compelling case

#### Personal skills

- Strategic thinking and planning: Ability to effectively prioritize process enhancements in sync with enterprise goals foreseeing business model evolution and enabling complementary initiatives
- Problem solving and analytics: Expertise in analyzing complex issues identifying solutions and implementing innovative changes using technology and industry best practices to drive improvement
- Process design and improvement: Able to quickly gain an expert understanding of process performance controls and

customer needs to inform improvements. Ability to collaboratively work with various solution teams to execute changes using process management methodologies and best practices ( e.g. Lean Six Sigma Agile )

- Relationship building and communication: Exceptional interpersonal multicultural and collaboration skills to be proactive in building strong relationships ( including with senior stakeholders ) and influencing change across the organization.
- Change management expertise: Able to evaluate organizational capacity for change design tailored strategies and collaborate with business stakeholders through influencing and service delivery teams through factual persuasion skills to facilitate seamless implementation.
- Impact to the organisation: Influences decisions through advice counseling or facilitating to others in area of specialization and explain complex information to build consensus in challenging situation

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## Company Description

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