



Morgan
McKinley

【外資系金融】ファイナンシャルコントローラー（VP） | 東京

VPとして財務ガバナンス、財務・規制報告、内部統制の強化をリード

Job Information

Recruiter

Morgan McKinley

Job ID

1603649

Industry

Bank, Trust Bank

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

Negotiable, based on experience

Refreshed

July 23rd, 2026 15:23

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

世界的な金融機関で財務コントローラー（Financial Controller）を募集しています。

VPとして財務ガバナンス、財務・規制報告、内部統制の強化をリードしていただく重要なポジションです。

キャリア開発や成長支援が充実した環境で、グローバルな金融機関ならではの高度な財務領域に携わりながら、さらなるキャリアアップを目指せます。

主な職務内容

- ・ 決算業務、財務管理、財務報告のとりまとめ（JGAAP、IFRS）
- ・ 国内外の関係者向け財務報告および規制報告
- ・ 財務ガバナンスおよび内部統制フレームワークの強化
- ・ 社内の財務課題の解決および経営判断のサポート

- 自動化や業務改善を通じた財務DX・ファイナンストランスフォーメーションの推進
- 監査対応、税務対応、戦略的ファイナンスプロジェクトの主導

Are you an experienced **Financial Controller** looking to take the next step in your career with a leading global financial institution? We are seeking a **Vice President (VP)** to lead financial governance, regulatory reporting, and control frameworks within a dynamic investment banking environment.

Based in **Tokyo**, you will play a strategic role in ensuring financial reporting accuracy, strengthening governance, and supporting key business decisions. Working closely with senior management and global stakeholders, you'll drive finance transformation initiatives while contributing to the continued growth of a world-class financial services organisation.

Key Responsibilities

- Lead the financial close process, financial controls, and reporting activities to ensure accuracy, compliance, and operational excellence.
- Oversee financial and regulatory reporting for both local and global stakeholders in accordance with internal policies and regulatory requirements.
- Strengthen financial governance by enhancing control frameworks, risk management, and accounting processes.
- Partner with senior business leaders and cross-functional teams to resolve financial issues and provide strategic decision support.
- Drive finance transformation initiatives through automation, process optimisation, and continuous improvement.
- Lead audit coordination, tax compliance, and strategic finance projects across the finance function.
- Ensure compliance with applicable accounting standards and regulatory reporting requirements.

Required Skills

必須条件 経験・資格：

- 日本基準（Japanese GAAP）、and/or IFRSの専門知識
- 決算、財務管理の実務経験
- 監査、税務、内部統制・ガバナンスなどの知識

ソフトスキル：

- 分析力、問題解決能力
- 部門横断で協働できる高いチームワーク
- ビジネスパートナーリング能力

語学力：

- 日本語：ビジネスレベル
- 英語：ビジネスレベル

歓迎条件

- 金融商品や金融ビジネスの知識
- 外資系金融機関またはグローバル企業での勤務経験
- 財務自動化、DX推進、業務改善プロジェクトの経験
- JCPA（公認会計士）、USCPA、ACCAなどの会計資格

この求人がおすすめの理由

- 外資系金融でキャリアを加速させるチャンス
- 社員のキャリア開発に積極的に取り組んでいる企業です
- 金融機関で幅広い財務経験を積めます
- フレックスタイム制あり
- リモートワーク可

Required Skills and Qualifications Experience:

- Extensive experience in **Financial Control, Financial Reporting, Accounting, or Finance** within the financial services industry.
- Strong understanding of **Japanese GAAP** and/or **IFRS** accounting standards.
- Experience preparing financial and regulatory reports within a regulated financial institution.
- Proven experience strengthening financial controls, governance, and reporting frameworks.
- Experience working with audit, tax, and finance transformation initiatives.
- Experience within investment banking, securities, or broader financial services is highly desirable.

Soft Skills:

- Excellent analytical and problem-solving skills with exceptional attention to detail.
- Strong communication and stakeholder management abilities.
- Collaborative team player who works effectively across multiple business functions.
- Ability to influence decision-making and build strong relationships with senior stakeholders.
- Highly organised with the ability to manage multiple priorities in a fast-paced environment.
- Strong leadership, accountability, and continuous improvement mindset.

Language Requirements:

- **Japanese:** Intermediate to Business Level
- **English:** Intermediate to Business Level

Preferred Skills & Qualifications

- Understanding of **financial products**, capital markets, and investment banking operations.
- Experience working within multinational financial institutions.
- Knowledge of regulatory reporting requirements in Japan.

- Experience with finance automation, transformation, and process improvement initiatives.
- Professional accounting qualifications such as CPA, ACCA, or equivalent are advantageous.

Why You'll Love Working Here

- Competitive compensation and comprehensive employee benefits.
- Work closely with senior management in a globally recognised financial institution.
- Lead high-impact financial reporting, governance, and transformation initiatives.
- Exposure to complex financial products and international finance operations.
- Flexible working arrangements including remote work, flex time, casual dress, minimal overtime, and side business opportunities.
- Excellent career development and leadership opportunities within a growing global organisation.

Company Description

Morgan McKinleyは国際的な人材コンサルティング会社として、さまざまな業界・分野をリードする採用企業様と、スペシャリストとしてのスキルを有する人材とを結びつけるお手伝いをしています。1988年の創立以来、Morgan McKinleyの名は、「卓越した質のサービス」「市場知識の豊富さ」「No.1企業であり続けようとする強い意志」、そして何よりも「実績」を体現する会社として知られています。

リクルーティング スペシャリストである弊社コンサルタントまでお気軽にお問い合わせください。