



Understanding People

VP In-House Counsel / VP社内弁護士

JPY 25M+ salary, Global finance firm

Job Information

Recruiter

Specialized Group

Job ID

1603258

Industry

Investment Banking

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

Negotiable, based on experience

Refreshed

August 18th, 2026 14:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

Vice President, In-House Counsel 副社長・社内弁護士 | (JPY 25M+ salary, Full Flex)

Our client, a leading global finance firm, is seeking a Vice President, In-House Counsel to join their expanding legal team. This role offers the opportunity to work closely with business, compliance, and legal colleagues on securities and derivatives transactions, enhancing your expertise in Japanese law and cross-border markets transactions. Enjoy a high compensation package (JPY 25M+), full flexibility, and the chance to work in a compact team with daily English use and mentorship from global legal colleagues.

Key Responsibilities:

- Draft and review securities transaction documents
- Negotiate transaction terms and contract provisions

- Advise on Japanese law and cross-border regulations
- Partner with teams for regulatory compliance
- Manage external counsel engagements and deliverables
- Support new financial product initiatives
- Participate in regulatory change projects

- 証券取引関連文書の作成およびレビュー
- 取引条件や契約条項の交渉
- 日本法およびクロスボーダー規制に関する助言
- 規制遵守のためのチームとの連携
- 外部法律顧問の管理および成果物の監督
- 新しい金融商品イニシアチブのサポート
- 規制変更プロジェクトへの参加

Qualifications:

- Must be a Japanese Bengoshi
- 3+ years PQE in contract drafting and negotiation
- Native-level Japanese proficiency
- Fluent-level English proficiency
- Experience with ISDA Master Agreement and similar contracts is preferred but not mandatory
- Experience in financial transactions is preferred but not mandatory

- 日本の弁護士資格保持者
- 契約作成および交渉における3年以上の実務経験
- 日本語ネイティブレベル
- 英語ビジネスレベル
- ISDAマスター契約や類似契約の経験があれば尚良し
- 金融取引における経験があれば尚良し

Company Description