



PR/118941 | Head of Accounting & Finance Group

Job Information

Recruiter

JAC Recruitment Thailand

Job ID

1603102

Industry

Logistics, Storage

Job Type

Permanent Full-time

Location

Thailand

Salary

Negotiable, based on experience

Refreshed

August 18th, 2026 12:00

General Requirements

Minimum Experience Level

Over 10 years

Career Level

Mid Career

Minimum English Level

Fluent

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Head of Accounting & Finance Group

Job Responsibilities:

- Develop and implement accounting and financial strategies aligned with the company's logistics business goals.
- Provide financial insights to support decision-making in supply chain optimization, warehousing, and transportation operations.
- Lead budgeting, forecasting, and financial planning processes with a focus on logistics efficiency and profitability.
- Oversee accounting operations including AR/AP, general ledger, cost accounting, and financial reporting.
- Ensure compliance with local and international accounting standards, tax regulations, and logistics-related financial policies.

- Monitor cash flow, working capital, and investment strategies to support logistics expansion projects.
- Provide strategic recommendations on pricing models, freight cost allocation, and contract negotiations with logistics partners.
- Support digital transformation initiatives such as ERP, TMS (Transportation Management System), and WMS (Warehouse Management System).

Job Qualification:

- Minimum 10–15 years of progressive experience in accounting/finance, with at least 5 years in a senior management role leading large-scale teams.
- Proven experience managing and leading large, multi-functional accounting & finance teams, including coaching, performance management, and succession planning.
- Strong background in logistics, supply chain, or transportation industry is highly desirable.
- Demonstrated experience in overseeing financial operations across multiple entities or group companies (e.g., 20+ legal entities) with complex structures.
- Solid experience in corporate audit, internal control frameworks, and regulatory compliance, including coordination with external auditors and audit committees.
- Proven track record in handling complex financial environments, including intercompany transactions, consolidation, transfer pricing, and multi-country operations.
- Strong expertise in financial consolidation, group reporting, and IFRS/IFRS compliance.
- Proven track record in strategic financial planning and execution.
- Strong analytical and problem-solving skills with ability to translate financial data into actionable strategies.
- Excellent leadership, communication, and stakeholder management skills, with ability to influence senior management and cross-functional teams.
- Experience managing highly complex organizational structures and large-scale transformation projects (e.g., ERP implementation, finance transformation).
- Familiarity with ERP systems and logistics-related financial tools (SAP, Oracle, TMS, WMS).
- Fluent in English and Thai (both written and spoken).

#LI-JACTH

#citybangkok

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

Privacy Policy Link: <https://www.jac-recruitment.th/privacy-policy>

Terms and Conditions Link: <https://www.jac-recruitment.th/terms-of-use>

Company Description