

PR/118941 | Head of Accounting & Finance Group

Job Information

Recruiter
JAC Recruitment Thailand

Job ID
1603102

Industry
Logistics, Storage

Job Type
Permanent Full-time

Location
Thailand

Salary
Negotiable, based on experience

Refreshed
November 24th, 2026 01:00

General Requirements

Minimum Experience Level
Over 10 years

Career Level
Mid Career

Minimum English Level
Fluent Level

Minimum Japanese Level
None

Minimum Education Level
Associate Degree/Diploma

Visa Status
No permission to work in Japan required

Job Description

Head of Accounting & Finance Group

Job Responsibilities:

- Develop and implement accounting and financial strategies aligned with the company’s logistics business goals.
- Provide financial insights to support decision-making in supply chain optimization, warehousing, and transportation operations.
- Lead budgeting, forecasting, and financial planning processes with a focus on logistics efficiency and profitability.
- Oversee accounting operations including AR/AP, general ledger, cost accounting, and financial reporting.
- Ensure compliance with local and international accounting standards, tax regulations, and logistics-related financial policies.

- Monitor cash flow, working capital, and investment strategies to support logistics expansion projects.
- Provide strategic recommendations on pricing models, freight cost allocation, and contract negotiations with logistics partners.
- Support digital transformation initiatives such as ERP, TMS (Transportation Management System), and WMS (Warehouse Management System).

Job Qualification:

- Minimum 10–15 years of progressive experience in accounting/finance, with at least 5 years in a senior management role leading large-scale teams.
- Proven experience managing and leading large, multi-functional accounting & finance teams, including coaching, performance management, and succession planning.
- Strong background in logistics, supply chain, or transportation industry is highly desirable.
- Demonstrated experience in overseeing financial operations across multiple entities or group companies (e.g., 20+ legal entities) with complex structures.
- Solid experience in corporate audit, internal control frameworks, and regulatory compliance, including coordination with external auditors and audit committees.
- Proven track record in handling complex financial environments, including intercompany transactions, consolidation, transfer pricing, and multi-country operations.
- Strong expertise in financial consolidation, group reporting, and IFRS/TFRS compliance.
- Proven track record in strategic financial planning and execution.
- Strong analytical and problem-solving skills with ability to translate financial data into actionable strategies.
- Excellent leadership, communication, and stakeholder management skills, with ability to influence senior management and cross-functional teams.
- Experience managing highly complex organizational structures and large-scale transformation projects (e.g., ERP implementation, finance transformation).
- Familiarity with ERP systems and logistics-related financial tools (SAP, Oracle, TMS, WMS).
- Fluent in English and Thai (both written and spoken).

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Company Description