



## PR/096061 | Scrum Master

### Job Information

**Recruiter**

JAC Recruitment Vietnam Co., Ltd

**Job ID**

1603096

**Industry**

IT Consulting

**Job Type**

Permanent Full-time

**Location**

Vietnam

**Salary**

Negotiable, based on experience

**Refreshed**

August 18th, 2026 12:00

### General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

Basic

**Minimum Japanese Level**

Fluent

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

No permission to work in Japan required

### Job Description

#### Company Overview

JAC's client, a company in the financial technology industry is hiring for a Scrum Master position.

#### Job Description

- Facilitate and support Scrum teams in adopting and effectively applying Scrum practices.
- Guide team members in developing self-management and cross-functional collaboration capabilities.
- Help stakeholders and team members understand Scrum principles, theory, and practical implementation.
- Remove obstacles that may impact team productivity and project progress.
- Support backlog creation, maintenance, and prioritization activities.

- Collect and monitor Scrum metrics to improve team performance and delivery effectiveness.

#### Qualifications

- More than 3 years of experience as a Scrum Master or in a related role.
- Strong knowledge of Scrum principles, frameworks, and best practices.
- Good understanding of software development processes.
- Japanese proficiency at JLPT N2 level or above.
- Strong communication, facilitation, and stakeholder management skills.
- Independent, responsible, self-motivated, and eager to learn.
- Programming experience is an advantage.
- Scrum certifications such as CSM or CSD are preferred.
- Knowledge of Agile methodologies beyond Scrum, including Lean, XP, TDD, or ATDD, is beneficial.
- Experience living or working in Japan and English communication skills are advantages.

#### Benefits

- Commuting allowance.
- Meal allowance.
- Performance bonus.
- Tet bonus.
- Salary review.
- Annual health checkup.
- Premium healthcare coverage.
- Company trip.
- Annual leave.

#LI-JACVN

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