

Cisco ISMAP Security & Compliance Engineer - Bilingual

Job Information

Recruiter

[Izumi Network Yugen Kaisha](#)

Job ID

1602701

Industry

IT Consulting

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

10 million yen ~ 12 million yen

Refreshed

July 29th, 2026 00:00

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Fluent

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

We have recently opened a new position supporting a Cisco project in Japan.

Position: Cisco ISMAP Security & Compliance Engineer

Location: Tokyo

Language: Japanese & English (Bilingual)

Please find the attached JD for your reference.

Key requirements include:

- 7+ years of cybersecurity experience
- 5+ years of cloud security experience
- Strong knowledge of security and compliance frameworks such as ISMAP, ISO27001, and NIST
- Experience in audit, governance, risk, compliance, and security documentation
- Strong communication and stakeholder management skills

- Business-level Japanese and English

Candidates with certifications such as CISSP, CISA, CCSK, or ISO27001-related certifications would be highly preferred.

Position Overview

HCLTech Japan is seeking an experienced **ISMAP Security Compliance Engineer** to support a strategic Cisco security compliance initiative in Japan.

The successful candidate will play a key role in achieving and maintaining ISMAP certification by supporting security compliance programs, audit activities, documentation management, regulatory alignment, and continuous compliance monitoring.

This role requires close collaboration with Japanese and global stakeholders, auditors, compliance teams, and security operations teams.

Key Responsibilities

ISMAP Compliance & Certification

- Support ISMAP certification and compliance initiatives
- Conduct security compliance assessments and gap analysis
- Support remediation planning and compliance activities
- Ensure alignment with Japanese regulatory requirements

Audit Support & Governance

- Support internal and external audit activities
- Prepare and manage audit evidence and documentation
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- Coordinate auditor reviews and stakeholder communications
- Track audit findings and remediation actions
- **Documentation & Localization**
- Develop, maintain, and localize security documentation
- Create policies, procedures, standards, MoPs, and audit artifacts
- Support English-Japanese documentation reviews
- Ensure compliance documentation remains current and audit-ready
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Continuous Monitoring

- Support ongoing compliance monitoring activities
- Maintain security and compliance evidence repositories
- Participate in continuous certification maintenance activities
- Support governance reporting and compliance reviews

Required Skills

Stakeholder Management

- Coordinate with global security teams and Japanese stakeholders
- Facilitate discussions between English and Japanese-speaking teams
- Support compliance workshops and audit meetings

Required Qualifications

Language

- Business-level Japanese (mandatory)
- Business-level English (mandatory)
- Ability to communicate effectively with both technical and non-technical stakeholders

Professional Experience

- 7+ years of cybersecurity experience
- 5+ years of cloud security experience
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- Experience supporting security, risk, compliance, or privacy programs
- **Compliance & Regulatory Knowledge**

Hands-on experience in one or more of the following:

- ISMAP
- ISO 27001
- NIST
- Security Governance
- Risk Management
- Compliance Programs
- Audit Management
- Privacy & Security Control Frameworks
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Cloud Security

Strong understanding of:

- AWS
- Microsoft Azure

- Google Cloud Platform (GCP)

Preferred Qualifications**Security & Compliance Certifications**

- CISSP
- CISA
- CCSK
- CISM
- ISO 27001 Lead Auditor

Security Domains

Experience with: Classification: Internal

- Identity & Access Management
- Authentication & Authorization
- Vulnerability Management
- Disaster Recovery
- Security Operations
- Security Architecture

Technical Exposure

Knowledge of:

- Python
- Ansible
- Git
- Jenkins
- VS Code
- Infrastructure as Code (IaC)
- SD-WAN Technologies

Ideal Candidate Profile

We are particularly interested in professionals from the following backgrounds:

- Cybersecurity Consultant
- GRC Consultant
- ISMAP Consultant
- ISO 27001 Consultant
- Security Compliance Specialist
- Cloud Security Consultant
- Security Governance Lead
- Risk & Compliance Analyst

Classification: Internal

- IT Auditor
- Big4 Cybersecurity Consultant

Company Description