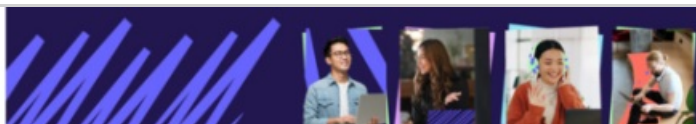


Michael Page

Good WLB-Java Developer-Bilingual

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Job Information

Recruiter[Michael Page](#)**Job ID**

1602698

Division<https://media.giphy.com/media/v1.Y2lkPTc5MGI3NjExMjN0djdhcWhpbDV5Y2lleXJoeXFyNW8xb3R2ajNnNXNzdWZqNDh>**Industry**

Other (IT, Internet, Gaming)

Job Type

Contract

Location

Tokyo - 23 Wards

Salary

6 million yen ~ 9 million yen

Refreshed

July 15th, 2026 18:00

General Requirements

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

Join a collaborative engineering team delivering enterprise solutions for the insurance industry. You will work across the full development lifecycle, gaining exposure to architecture, business processes, and modern technologies.

Client Details

Our client is a global consulting and technology firm specializing in financial services and insurance transformation. They partner with leading insurers to deliver system implementations and custom software solutions at scale.

Description

- Implement and customize core insurance platforms (e.g., policy administration systems)
- Develop internal products as part of an R&D-focused engineering team
- Design system architecture and produce technical documentation
- Write and maintain unit tests to ensure code quality
- Collaborate directly with clients within agile project teams

- Contribute to full-cycle delivery including development, integration, and deployment

Job Offer

- Hybrid work model (2-3 days in office) with flexible hours
- Structured career growth with promotion reviews twice a year
- Dedicated training budget for courses, certifications, and conferences
- Access to online learning platforms and language training support
- Mentorship and coaching from onboarding onward
- Collaborative culture with team events and volunteering initiatives
- Opportunity to work on impactful, large-scale insurance technology projects

To apply online please click the 'Apply' button below. For a confidential discussion about this role please contact Kayo Tojo +81366276145.

Required Skills

- **Must hold a valid work visa for Japan (no visa sponsorship provided)**
- 2+ years of software development experience (Java preferred)
- Strong understanding of OOP, design patterns, and clean code principles
- Solid knowledge of software engineering fundamentals
- Experience with tools such as Git, Jenkins, and IntelliJ
- Familiarity with APIs (SOAP, REST) and relational databases (Oracle, MSSQL, etc.)
- Exposure to enterprise systems (insurance/CRM) is a plus
- Business-level English (B2+) and Japanese (N2 level)
- Strong communication skills and team-oriented mindset
- Able to work full-time in Tokyo (hybrid environment)

Company Description

A global consulting and technology firm specializing in digital transformation within the financial services and insurance sectors. The organization partners with leading institutions to deliver large-scale system implementations, modernization initiatives, and custom software development.

With an international presence and a strong focus on collaboration, the company combines business expertise with engineering capabilities to support clients in adapting to evolving technologies and market demands. Their teams work closely with customers to design and deliver practical, high-impact solutions across complex enterprise environments.