



PR/087493 | Founding Head of Engineering

Job Information

Recruiter[JAC Recruitment USA](#)**Job ID**

1602516

Industry

Audit, Tax Accounting

Job Type

Permanent Full-time

Location

United States

Salary

Negotiable, based on experience

Refreshed

August 11th, 2026 14:00

General Requirements

Minimum Experience Level

Over 10 years

Career Level

Mid Career

Minimum English Level

Fluent

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

POSITION TITLE Founding Head of Engineering

POSITION SUMMARY

A company in the digital financial infrastructure industry is hiring for a Founding Head of Engineering position. This organization is building next-generation financial technology platforms, including digital payment, wallet, and transaction infrastructure within a highly regulated environment. As a founding technology leader, you will play a critical role in shaping the engineering foundation, operational standards, and long-term scalability of the platform while working closely with executive leadership.

RESPONSIBILITIES

- Lead engineering architecture and delivery across mobile applications, backend services, cloud infrastructure, and platform operations.
- Establish technical standards for software development, CI/CD, security, observability, reliability, and production readiness.

- Oversee AWS cloud environments, infrastructure-as-code, release management, and operational controls.
- Manage technical governance of external engineering partners, ensuring high-quality execution and scalable solutions.
- Drive incident response, disaster recovery, monitoring, and operational best practices for mission-critical systems.
- Partner with executive leadership to align engineering priorities with business objectives and regulatory requirements.

QUALIFICATIONS

- 10+ years of experience in software, platform, cloud, DevOps, SRE, or infrastructure engineering.
- 5+ years of technical leadership experience overseeing architecture, engineering quality, or production systems.
- Strong expertise in AWS, cloud infrastructure, APIs, distributed systems, CI/CD, and infrastructure-as-code (Terraform preferred).
- Experience operating highly available production environments with strong security and operational controls.
- Ability to lead engineering vendors and external partners through architecture reviews, delivery oversight, and release readiness.
- Excellent communication skills and the ability to translate technical concepts for diverse stakeholders.
- Experience in regulated, security-focused, or audit-sensitive environments is highly preferred.

LOCATION Remote work flexibility within the United States.

EMPLOYMENT TYPE Full-Time

SALARY \$160,000–\$220,000

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Company Description