



PR/087514 | HR Director / Manager (m / w / d)

Job Information

Recruiter

JAC Recruitment Germany

Job ID

1602499

Industry

Other (Recruitment Services)

Job Type

Permanent Full-time

Location

Germany

Salary

Negotiable, based on experience

Refreshed

August 11th, 2026 13:00

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Fluent

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Company and Job Overview

A leading company of Injection moulding for automotive is seeking a HR Director/Manager (m/w/d).

Job Responsibilities

Planning Organization and Managing All Human Resources Cycle

- Planning organization
- All activities regarding Talent Acquisition
- Drafting job descriptions and post it
- Conducting job interviews and supporting the onboarding of new employees
- Drafting employment contracts, contract amendments, and professional employment references

- Communicating with social security agencies, government authorities, and workers' compensation associations

HR Leadership & Development (Strategic Area)

- Supporting management in workforce planning and needs analysis
- Designing and implementing employee development initiatives (training, professional development, talent promotion)
- Support in preparing and conducting performance reviews, as well as in developing employee retention measures and benefits
- Conducting HR controlling, including analysis of relevant HR metrics
- Ensuring compliance with labor law requirements and contributing to compliance, occupational safety, and data protection

Job Requirements

- A completed degree in human resources management, business administration, law, or a comparable qualification
- In-depth knowledge of labor and social security law as well as HR administration
- Several years of experience in a general HR setting, ideally at a 500 employee-sized international company. Experience at an automotive or injection moulding company preferred.
- A structured, meticulous, and independent work style
- Strong communication skills and a confident manner when interacting with employees and managers
- Proficiency with MS Office and, if applicable, digital HR software
- Very good in German and English

Apply online for more information about this opportunity. Due to the high volume of applicants, we regret to inform that only shortlisted candidates will be notified. Thank you for your understanding.

#LI-JACDE #countrygermany

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Company Description