Legal Manager | International Consumer Company Exclusive job

Job Information

Recruiter
ALBERTO K.K.

Job ID
1602314

Industry
Apparel, Fashion

Company Type
International Company

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
10 million yen ~ 12 million yen

Salary Bonuses
Bonuses paid on top of indicated salary.

Refreshed
November 2nd, 2026 06:00

General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Native Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

About the Role

We are seeking a Legal Manager to join the Japan legal team of a well-known international consumer company. This is a broad commercial role supporting the business across a wide range of legal matters while working closely with local and regional stakeholders.

Key Responsibilities

- Provide day-to-day legal advice to the Japan business.
- Draft, review, and negotiate a variety of commercial agreements.
- Advise on marketing, advertising, promotions, consumer protection, and regulatory matters.

- Support product launches and new business initiatives.
- Manage legal risk and ensure compliance with applicable laws and internal policies.
- Work closely with business teams to provide practical, commercially focused legal solutions.
- Liaise with external counsel when required.
- Support regional and global legal projects.

Requirements

- Qualified lawyer in Japan or another major jurisdiction.
- Approximately 5 to 10 years of post-qualification experience.
- In-house experience in a consumer, retail, FMCG, e-commerce, healthcare, or technology company is preferred.
- Strong commercial contract drafting and negotiation skills.
- Business-level English and Japanese.
- Practical, business-oriented mindset with the ability to work independently.

  This is just one of a number of exclusive legal and accounting positions we are currently handling in Tokyo. For a confidential discussion about this opportunity or others, please contact Nate at nate@alberto-recruitment.com

Company Description