



IT Middleware Manager / ITミドルウェアマネージャー

インターナショナルなメンバーと共に仕事ができます

Job Information

Recruiter

Skillhouse Staffing Solutions K.K.

Job ID

1602304

Industry

Insurance

Company Type

Large Company (more than 300 employees) - International Company

Non-Japanese Ratio

About half Japanese

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

Negotiable, based on experience ~ 14 million yen

Work Hours

9:00 - 17:00

Holidays

Saturday, Sunday, and National Holidays, etc

Refreshed

August 20th, 2026 14:41

General Requirements

Minimum Experience Level

Over 10 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

世界有数の保険サービスプロバイダーにて、ミドルウェア基盤および本番運用環境の日常運用・ガバナンスを統括する、バイリンガル対応可能なITミドルウェア運用マネージャーを募集しています。
本ポジションは Middleware Engineering チームを率いるシニアポジションであり、Tomcat、JDK、EC2、PCF、ECS、

EKS、Mule などのプラットフォームに関する高度な専門知識を活用し、複雑な技術課題の解決をリードしていただきます。

業務詳細

- Middleware Engineering チームの中長期戦略立案・実行（AI/ML 等の先端技術を活用した製品改善・ユーザー体験向上を含む）
- EC2、ECS、PCF、EKS、Mule 等のクラウド / コンテナ基盤における技術研究・標準化・アーキテクチャ整備
- PCF から EKS などへのプラットフォーム移行プロジェクト推進
- DDoS 対策を含むアプリケーションセキュリティアーキテクチャ設計・改善
- 高可用性・高セキュリティ・高拡張性インフラの設計 / 構築 / 改善
- Disaster Recovery（DR）環境の設計・運用およびインフラ改善提案
- Tomcat、JDK、EC2、PCF、ECS、EKS、Mule 等のミドルウェア技術管理・設定・障害対応
- Mule MRE 環境の構築・統合・トラブルシューティング
- プロダクト部門およびビジネス部門と連携した技術ロードマップ策定
- 経営層および主要ステークホルダーへの進捗・リスク報告
- Web / Backend / Platform 各エンジニアリングチームの統括・育成
- KPI・パフォーマンス指標策定および継続的改善推進

ポジションの魅力

- 長期的に活躍できるポジションです
- インターナショナルなメンバーと共に仕事ができます
- 大規模プロジェクトに携わりながら、新しい技術を習得する機会があります

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A world's leading Insurance service provider, is seeking a highly capable and bilingual **IT Middleware Production Manager** to lead the day-to-day operations and governance of the company's middleware platforms and production support environment.

This is a senior role leading our Middleware Engineering team where you will use deep technical expertise in platforms like Tomcat, JDK, EC2, container platforms PCF, ECS, EKS, and Mule, to solve complex technical challenges.

Responsibilities:

- Define and execute a forwardlooking strategic vision for the middleware engineering team, emphasizing the integration of cutting-edge technologies like AI/ML to drive product enhancements and improve user experiences, particularly within cloud platforms including EC2, ECS, PCF, EKS, and Mule
- Lead technical research and innovation, spearheading the creation, refinement, and enforcement of development and architectural standards to ensure the middleware technology stack remains sustainable and seamlessly integrates with the broader IT ecosystem
- Lead site and platform migration efforts, such as transitioning from PCF to EKS or other container platforms, ensuring seamless integration with existing IT infrastructure and minimizing disruption
- Direct the design, implementation, and enhancement of application security architectures across various scales and types of applications, collaborating closely with security and infrastructure teams to ensure robust protection against threats like DDoS attacks
- Architect and deliver secure, scalable, and highly available systems infrastructure, including disaster recovery solutions, advising management on application and supporting technology purchases and environment upgrades/modifications
- Maintain a strong understanding of essential middleware technologies like Tomcat, JDK, and cloud platforms like EC2, Container platforms PCF, ECS, EKS, and Mule, including configuring, managing, and integrating various domains on Mule MRE and troubleshooting and setting up new Mule infrastructure
- Partner with product management and business stakeholders to translate highlevel strategic visions into clear, actionable roadmaps and technical solutions, ensuring alignment with business needs
- Serve as the primary point of contact for senior leadership and key stakeholders, communicating progress, risks, and dependencies related to the middleware portfolio
- Directly lead, mentor, and manage multiple engineering teams (Web, Backend, Platform), fostering a culture of continuous learning, collaboration, and innovation
- Define and track performance metrics for the engineering teams, establishing clear goals and expectations and ensuring accountability for the timely delivery of highquality solutions, using metrics to measure success and drive improvement

Why should you apply:

- This is a long-term opportunity
- You will be working with international team members
- Learn new technologies and on large scale projects

Required Skills

- エンジニアリングチームマネジメント経験10年以上
- 高可用性アーキテクチャ設計・導入経験
- Tomcat、JDK、EC2 に関する高度な知識・実務経験
- PCF、ECS、EKS 等のコンテナ / オーケストレーション技術経験
- MuleSoft（Mule MRE 含む）の構築・管理・統合・障害対応経験
- CI/CD パイプラインおよび DevOps ツール利用経験
- ハイブリッド / マルチクラウド環境での高可用性インフラ設計経験
- Disaster Recovery（BIA、RTO、RPO）戦略設計経験
- AWS 等クラウド環境向けセキュリティ設計経験
- アプリケーションセキュリティ設計・導入経験
- 保険・規制業界におけるセキュリティ / コンプライアンス知識（暗号化、SSO、自動監査、監査証跡等）

- AI/ML を活用した予測分析、異常検知、自動化に関する知識・経験

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Required Skills:

- 10+ years of experience leading engineering teams and deploying high availability architecture solutions
- Expertlevel understanding and practical experience with core middleware technologies like Tomcat, JDK, EC2, as well as containerization and orchestration platforms such as PCF, ECS, and EKS
- Proven proficiency in managing, configuring, integrating, and troubleshooting MuleSoft environments (including Mule MRE) and developing and deploying highavailability architecture solutions on these platforms.
- Familiarity with CI/CD pipelines and DevOps tools is required
- Demonstrated experience in architecting, designing, and delivering secure, scalable, and highly available systems infrastructure, including robust Disaster Recovery sites, spanning hybrid and multicloud environments
- Strong planning and design abilities for implementing Infrastructure Disaster Recovery strategies (including BIAs, RTOs, RPOs) and security solutions for complex cloud environments (e.g., AWS)
- Extensive experience in Application Security, including designing and implementing various scales and types of application security architectures
- Expert knowledge of security and compliance best practices relevant to insurance or regulated environments, including data security through encryption, SSO, automated checks, and audit trails
- Experience leveraging AI/ML models for predictive analytics, anomaly detection, and intelligent automation within enterprise systems, particularly within middleware and security contexts

Company Description