



【800～万円】【三重】Certification Compliance and Safety Officer / Coord...

ピュアサーモンジャパン株式会社での募集です。品質管理・品質保証（技術系）のご...

Job Information

Recruiter

JAC Recruitment Co., Ltd.

Hiring Company

ピュアサーモンジャパン株式会社

Job ID

1601525

Industry

Food and Beverage

Company Type

International Company

Job Type

Permanent Full-time

Location

Mie Prefecture

Salary

8 million yen ~ Negotiable, based on experience

Work Hours

08:00 ~ 17:00

Holidays

【有給休暇】有給休暇は入社後7ヶ月目から付与されます 入社7ヶ月目には最低10日以上 【休日】完全週休二日制 土 日 祝 日 年...

Refreshed

July 23rd, 2026 16:00

General Requirements

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Native

Minimum Education Level

High-School

Visa Status

Permission to work in Japan required

Job Description

【求人No NJB2392949】

【Position Overview】

The Certification Compliance and Safety role is responsible for ensuring that the site operates in full compliance with all applicable regulations permits legal requirements and internal compliance standards.

This is a newly created position to support the site operation team in ensuring full compliance with Japanese environmental

legal certification and safety requirements. The role will serve as the primary point of contact for compliance related activities and will work closely with both local stakeholders and global certification teams.

【Key Responsibilities】

○Certification Compliance

- Ensure the facility remains fully compliant with all applicable laws regulations permits and internal policies
- Maintain and update compliance related documentation and records
- Support internal and external audits as required
- Identify potential compliance risks and implement mitigation measures
- Coordinate compliance activities with internal stakeholders
- Establish and maintain a Compliance Matrix covering all applicable regulations
- Monitor changes in Japanese laws and regulations and assess business impact
- Liaise with government agencies regulatory authorities and external stakeholders
- Ensure compliance with environmental regulations related to aquaculture operations

○ASC Certification Support

- Support ASC certification implementation and future certification programs including ISO and other industry certifications
- Work closely with the Global Certification and Compliance Lead on certification requirements
- Coordinate certification activities between local operations and global certification teams
- Assist in preparing documentation and processes required for certification
- Ensure readiness for certification audits and ongoing compliance requirements

○Safety Management

- Map and track all applicable safety related legal requirements
- Maintain up to date safety documentation and procedures
- Develop contingency and emergency response plans
- Support implementation of safety systems and compliance programs
- Prepare required reports records and procedures to ensure safe operations
- Conduct regular reviews of site safety compliance
- Establish and maintain safety inspection routines
- Monitor compliance with Japanese occupational health and safety regulations
- Support continuous improvement of site safety practices

Required Skills

【Education Background】

- Bachelor's degree or above in a relevant field (e.g. Environmental Science Food Safety Compliance Engineering etc.)

【Experience】

- Experience in compliance environmental regulation legal compliance certification or safety related roles
- Experience dealing with Japanese regulatory frameworks and governmental authorities is highly preferred
- Experience in manufacturing aquaculture food production environmental consulting or similar industries preferred
- Experience with ASC certification is a strong plus but not mandatory

【Skills Competencies】

- Strong understanding of regulatory and compliance frameworks
- Good documentation and organizational skills
- Ability to manage multiple tasks and priorities
- Strong communication and coordination skills
- Proactive detail oriented and risk aware

【Language Requirements】

- Native level Japanese communication skills preferred
- Business level English communication skills required
- Ability to communicate with both Japanese regulatory bodies and global stakeholders

【Preferred Industry Background】

- Aquaculture
- Agriculture
- Food Manufacturing
- Environmental Consulting
- Manufacturing
- Chemical Industry
- Pharmaceutical Industry
- Other highly regulated industries

Company Description

(1) アトランティックサーモンの陸上養殖 (RAS式) ・加工事業 (2) スモークサーモンの輸入販売事業 (2) ペットフードの輸入事業