Software Engineer Java/.NET

Job Information

Recruiter
Hi-Tech Japan K.K.

Hiring Company
E-Commerce Company

Job ID
1601146

Industry
Retail

Company Type
Small/Medium Company (300 employees or less)

Non-Japanese Ratio
Majority Japanese

Job Type
Permanent Full-time

Location
Chiba Prefecture, Chiba-shi Mihama-ku

Train Description
Keiyo Line, Kaihin Makuhari Station

Salary
6.5 million yen ~ 11 million yen

Refreshed
November 11th, 2026 02:00

General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
Business Level (Amount Used: English usage about 25%)

Minimum Japanese Level
Business Level

Minimum Education Level
Associate Degree/Diploma

Visa Status
Permission to work in Japan required

Job Description

A Fortune 500 multi-channel retail group operating several well-known consumer brands across TV shopping, e-commerce, and social commerce. The group is a major player in its sector with a large-scale logistics operation supporting its Japan business.

The role
This Software Engineer role sits within the group's Japan logistics technology function, supporting the international division

by developing and operating warehouse systems at the company's Chiba logistics base. You will contribute to supply chain efficiency by improving and optimising systems that connect directly to day-to-day warehouse operations.

Location: Chiba Prefecture, Japan (Hybrid, 1-2 days per week on-site, schedule fixed in advance company-wide)

Key Responsibilities

- Development, operation, and maintenance of Warehouse Management Systems (WMS) and Warehouse Control Systems (WCS)
- Improvement and optimisation of supply chain and logistics-related systems
- Requirements definition and problem-solving in coordination with warehouse floor operations
- Response to system issues and implementation of improvement measures
- Analysis and reporting of operational data

Required Skills

- 5+ years of experience developing business applications (Java, .NET, or similar)
- Knowledge and hands-on experience across multiple programming languages and frameworks
- Strong understanding of application development methodologies
- Experience with data analysis using SQL (Oracle environment preferred)
- Valid standard driver's licence

Company Description