

Michael Page

www.michaelpage.co.jp

TA Partner in Global Healthcare

Strategic TA Partner

Job Information

Recruiter

Michael Page

Job ID

1601138

Industry

Pharmaceutical

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

2.5 million yen ~ 18 million yen

Refreshed

July 8th, 2026 15:22

General Requirements

Career Level

Entry Level

Minimum English Level

Daily Conversation

Minimum Japanese Level

Fluent

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

This is a regional Talent Acquisition role with full ownership of hiring across Japan and Australia. You will partner closely with business leaders and regional HR to drive hiring strategies and deliver high-quality talent outcomes.

Client Details

Our client is a global healthcare company with a strong presence across multiple regions. The organisation operates in a highly regulated and innovation-driven environment, with a collaborative APAC structure supporting growth across key markets.

Description

- Lead end-to-end recruitment across Japan and Australia
- Partner with hiring managers and business leaders on hiring strategy
- Drive direct sourcing, talent pipelines, and candidate engagement
- Manage agency relationships and optimise external partnerships
- Deliver high-quality candidate and stakeholder experience
- Collaborate with regional HR and APAC TA teams
- Provide market insights and hiring recommendations to leadership

- Contribute to recruitment projects and talent attraction initiatives

Job Offer

- Salary: 1600万円～1800万円 + target bonus
- Hybrid work model (2-3 days WFH per week)
- Flexible working hours with core time
- Exposure to regional stakeholders across APAC
- Strategic and operational influence within a global organisation

To apply online please click the 'Apply' button below. For a confidential discussion about this role please contact Claire Bao on +81 3 6627 6074.

Required Skills

- Proven experience in Talent Acquisition or recruitment (in-house or agency)
- Ability to manage full-cycle recruitment independently
- Strong stakeholder management and business partnering skills
- Experience working in a regional or international environment
- Proactive and data-driven approach to hiring
- Business-level English and Japanese (required for regional scope)
- Experience in healthcare, life sciences, or regulated industries is advantageous

Company Description

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