



Backend Engineer

Japanese Fintech firm listed on NASDAQ

Job Information

Recruiter

PROGRE Ltd

Hiring Company

Japanese Fintech firm listed on NASDAQ

Job ID

1601095

Industry

Other (Banking and Financial Services)

Company Type

Large Company (more than 300 employees)

Non-Japanese Ratio

About half Japanese

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards, Shinjuku-ku

Salary

6 million yen ~ 12 million yen

Work Hours

Super Flex Time

Refreshed

August 19th, 2026 02:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level (Amount Used: English Only)

Minimum Japanese Level

None

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

You will join a newly established engineering organization responsible for rebuilding the core banking system from scratch. Engineers lead planning, architecture, implementation, and operations.

We are expanding our engineering organization to support rapid business growth and build the next generation of banking services.

Responsibilities

- Develop backend applications using Java/Kotlin
- Design reliable, secure, scalable financial systems
- Design application architecture and select middleware
- Optimize microservices
- Design database schemas and SQL queries
- Collaborate with infrastructure engineers
- Configure monitoring, logging and alerting
- Participate in design reviews and code reviews

Tech Stack

Backend: Java, Kotlin, Spring Boot, JUnit, Resilience4j, Feign
Database: MySQL, Aurora, DynamoDB, Kafka, Redis, ELK
Infrastructure: AWS, Docker, Kubernetes, ArgoCD
Tools: GitHub, Gradle, Maven, npm/yarn, Flyway
Collaboration: Jira, Confluence, Slack, Zoom, Miro, PlantUML, draw.io

Required Skills

Required Qualifications

- 3–5+ years backend development
- Strong Java experience
- Web application development
- OOP, algorithms, data structures
- RDB/NoSQL schema design
- Performance and security
- Business-level English
- Experience using AI coding tools (ChatGPT, Copilot, Gemini, etc.)

Preferred Qualifications

- Fintech/banking experience
- REST APIs and distributed systems
- AWS
- Large-scale systems
- Microservices
- Business-level Japanese
- AI-assisted development experience

Working Conditions

Full-time, Hybrid, Super Flex Time, Annual paid leave, Social insurance, 401(k), Visa sponsorship, Relocation support.

Company Description