# Backend Engineer

**Japanese Fintech firm listed on NASDAQ**

## Job Information

**Recruiter**
PROGRE Ltd

**Hiring Company**
Japanese Fintech firm listed on NASDAQ

**Job ID**
1601095

**Industry**
Other (Banking and Financial Services)

**Company Type**
Large Company (more than 300 employees)

**Non-Japanese Ratio**
About half Japanese

**Job Type**
Permanent Full-time

**Location**
Tokyo - 23 Wards, Shinjuku-ku

**Salary**
6 million yen ~ 12 million yen

**Work Hours**
Super Flex Time

**Refreshed**
October 28th, 2026 06:00

## General Requirements

**Minimum Experience Level**
Over 3 years

**Career Level**
Mid Career

**Minimum English Level**
Business Level (Amount Used: English Only)

**Minimum Japanese Level**
None

**Minimum Education Level**
Bachelor's Degree

**Visa Status**
Permission to work in Japan required

## Job Description

You will join a newly established engineering organization responsible for rebuilding the core banking system from scratch. Engineers lead planning, architecture, implementation, and operations.

We are expanding our engineering organization to support rapid business growth and build the next generation of banking services.

Responsibilities

- Develop backend applications using Java/Kotlin
- Design reliable, secure, scalable financial systems
- Design application architecture and select middleware
- Optimize microservices
- Design database schemas and SQL queries
- Collaborate with infrastructure engineers
- Configure monitoring, logging and alerting
- Participate in design reviews and code reviews

Tech Stack

Backend: Java, Kotlin, Spring Boot, JUnit, Resilience4j, Feign
Database: MySQL, Aurora, DynamoDB, Kafka, Redis, ELK
Infrastructure: AWS, Docker, Kubernetes, ArgoCD
Tools: GitHub, Gradle, Maven, npm/yarn, Flyway
Collaboration: Jira, Confluence, Slack, Zoom, Miro, PlantUML, draw.io

## Required Skills

Required Qualifications

- 3–5+ years backend development
- Strong Java experience
- Web application development
- OOP, algorithms, data structures
- RDB/NoSQL schema design
- Performance and security
- Business-level English
- Experience using AI coding tools (ChatGPT, Copilot, Gemini, etc.)

Preferred Qualifications

- Fintech/banking experience
- REST APIs and distributed systems
- AWS
- Large-scale systems
- Microservices
- Business-level Japanese
- AI-assisted development experience

Working Conditions

Full-time, Hybrid, Super Flex Time, Annual paid leave, Social insurance, 401(k), Visa sponsorship, Relocation support.

## Company Description