



Legal Counsel (Flexible WFH) - Global Medical Company [Exclusive job](#)

WFH Available at a Major Medical Company

Job Information

Recruiter

ALBERTO K.K.

Job ID

1601007

Industry

Other (Medical, Pharmaceutical)

Company Type

International Company

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

10 million yen ~ 15 million yen

Salary Bonuses

Bonuses paid on top of indicated salary.

Refreshed

August 19th, 2026 02:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Native

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

A leading **global medical company** is seeking an experienced **Legal Counsel** to join its growing legal team in Japan.

This is a newly created role within the legal team of a **major medical device** company with a long-established presence and strong brand recognition in Japan. You will join an experienced legal team supporting the company's product lines in the Japan market, working across English and Japanese in a diverse, international environment. The company is on a strong growth trajectory and is expanding its legal function to keep pace with increasing market share and regulatory demands.

This role suits a legal professional who wants broad, hands-on exposure across regulatory, commercial, and corporate matters — rather than a narrow specialist track — within a well-known medical/healthcare brand environment.

We are looking for a lawyer with:

- At least 3 years of experience in the legal department of a major corporation
- Broad working knowledge of Japanese corporate law
- Business-level English and native-level Japanese, written and spoken
- Previous experience in the medical sector is an advantage

Key Responsibilities

- Review, draft and amend a wide range of legal documents, including distribution agreements, vendor contracts, and licensing arrangements
- Advise on regulatory compliance matters relevant to medical devices/pharmaceuticals, including PMDA-related requirements
- Provide cross-departmental legal advice on commercial agreements, marketing materials, and clinical/business partnerships
- Monitor changes in Japanese healthcare and pharmaceutical regulations and ensure internal alignment
- Manage corporate documentation and registration across all group companies, ensuring compliance with internal and external guidelines
- Support the legal team on ad hoc projects as the business scales in Japan

Why Consider This Opportunity?

- Newly created role offering visibility and the chance to help shape legal processes from an early stage
- Broad scope across regulatory, commercial and corporate matters — ideal for building well-rounded in-house experience
- Join a recognized, stable global brand with a long track record in the Japan healthcare market
- Flexible working style, including remote work and flex time
- Supportive team environment working alongside experienced legal colleagues
- Meaningful work supporting products that impact patient care and healthcare outcomes in Japan

This is just one of a number of exclusive legal and accounting positions we are currently handling in Tokyo. For a confidential discussion about this opportunity or others, please contact Nate at nate.alberto@alberto-recruitment.com or call us on 080-9770-7880.

Company Description