



JAC Recruitment

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JAC Recruitment Thailand

PR/119986 | SMT Engineer

Job Information

Recruiter

JAC Recruitment Thailand

Job ID

1600919

Industry

Business Consulting

Job Type

Permanent Full-time

Location

Thailand

Salary

Negotiable, based on experience

Refreshed

August 4th, 2026 11:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Basic

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Job Summary

The SMT Engineer is responsible for overseeing and optimizing SMT manufacturing processes to ensure product quality, production efficiency, and smooth operations. This role supports new product introduction (NPI), process improvement initiatives, equipment maintenance activities, and troubleshooting of production-related issues.

Key Responsibilities

- Monitor and control SMT production processes to ensure compliance with quality and productivity targets.
- Set up, optimize, and maintain SMT equipment, including Laser Mark, Printer, Mounter, SPI, AOI, Selective Soldering, and Coating machines.
- Support New Product Introduction (NPI) activities, including machine program preparation and process validation.
- Analyze and troubleshoot equipment, process, and quality-related issues to minimize production downtime.
- Monitor and improve key manufacturing metrics such as Yield, Pickup Rate, Downtime, and Production Efficiency.

- Coordinate preventive maintenance (PM), calibration activities, and spare parts management.
- Drive continuous improvement initiatives, including 5S and productivity enhancement projects.
- Prepare daily and weekly reports and participate in production review meetings.
- Perform other duties as assigned by management.

Qualifications

- Bachelor's degree in Mechanical, Electrical, Electronics, Industrial Engineering, or a related field.
- Experience in SMT Manufacturing, SMT Process Engineering, or Electronics Manufacturing.
- Knowledge of SMT production equipment and processes.
- Strong analytical, troubleshooting, and problem-solving skills.
- Good communication and teamwork skills.
- Proficiency in Microsoft Office applications.

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Company Description