



PR/119985 | General Manager

Job Information

Recruiter

JAC Recruitment Thailand

Job ID

1600918

Industry

Electronics, Semiconductor

Job Type

Permanent Full-time

Location

Thailand

Salary

Negotiable, based on experience

Refreshed

August 4th, 2026 11:00

General Requirements

Minimum Experience Level

Over 10 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Basic

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Location: Laem Chabang, Chonburi

About the Role

We are looking for an experienced **General Manager** to lead Product Cost and Manufacturing Development functions in a multinational manufacturing environment.

This role is responsible for driving cost competitiveness, manufacturing capability enhancement, value engineering initiatives, material development, and supplier capability improvement. The successful candidate will work closely with Engineering, Production, Procurement, Quality, and Supply Chain teams to improve product competitiveness and operational excellence.

Key ResponsibilitiesStrategic Management

- Develop and execute strategies to improve product cost competitiveness and manufacturing capability.

- Establish departmental objectives, policies, and performance targets aligned with business goals.
- Monitor performance and drive continuous improvement initiatives.
- Manage departmental budgets, resources, and organizational development plans.

Cost Development

- Lead cost reduction and cost optimization initiatives throughout the product lifecycle.
- Drive Value Engineering (VE) and Value Analysis (VA) activities.
- Identify cost-saving opportunities related to product design, materials, manufacturing processes, and suppliers.
- Establish cost targets and track achievement against business objectives.

Manufacturing Development

- Lead manufacturing process development from product design through mass production.
- Improve productivity, process efficiency, and product quality.
- Ensure product manufacturability through close collaboration with engineering and production teams.
- Promote automation and manufacturing innovation initiatives.

Material & Technology Development

- Lead material evaluation, selection, and development activities.
- Identify and implement innovative materials and technologies to improve product performance and cost efficiency.
- Work closely with internal teams and external partners on new technology development.

Supplier Development

- Develop supplier technical capabilities and manufacturing competencies.
- Lead supplier improvement programs and capability assessments.
- Support supplier readiness for new product launches and process changes.
- Build and maintain strong relationships with key suppliers.

Leadership & People Management

- Lead, coach, and develop managers and engineering teams.
- Build organizational capability and succession plans.
- Foster a culture of innovation, accountability, and continuous improvement.
- Drive cross-functional collaboration and effective decision-making.

Qualifications

- ■■ **Background from Air-conditioning or Electronics.**
- **Minimum 12 years of experience in Design Engineering, Product Development, Manufacturing Engineering, Production Engineering, Cost Engineering, or related functions.**
- **Minimum 5 years of managerial or senior leadership experience.**
- Bachelor's Degree or higher in Mechanical Engineering, Industrial Engineering, Manufacturing Engineering, Materials Engineering, or a related field.
- Proven experience in cost reduction, value engineering, manufacturing process development, and supplier development.
- Strong project management and cross-functional leadership skills.
- Strong communication and stakeholder management skills.
- Good command of English.

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

Privacy Policy Link: <https://www.jac-recruitment.th/privacy-policy>

Terms and Conditions Link: <https://www.jac-recruitment.th/terms-of-use>

Company Description