

【英語を活かす】財務マネージャー/ Finance Manager

専門サービス会社にて、財務マネージャーの求人がございます。

Job Information

Recruiter

Robert Walters Japan (ロバート・ウォルターズ)

Hiring Company

専門サービス会社

Job ID

1600814

Industry

Business Consulting

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

10 million yen ~ 13 million yen

Refreshed

August 17th, 2026 00:00

General Requirements

Career Level

Mid Career

Minimum English Level

Fluent

Minimum Japanese Level

Fluent

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

An international professional services company is seeking a Finance Manager. The successful candidate will oversee statutory compliance, financial reporting, cash flow management, ERP transformation initiatives, and finance team leadership while ensuring alignment with local and global finance standards.

The company is a global professional services organisation providing project and programme management expertise. It operates internationally and supports complex business transformation and operational improvement initiatives across multiple industries.

Keywords:

財務管理, 財務報告, 会計, 税務, コンプライアンス, 資金管理, キャッシュフロー管理, 内部統制, 財務分析, チームマネジメント, 業務改善, 求人, 外資系

Job Ref: 5Y4Q6D

Responsibilities:

- Take full ownership of compliance with Japanese regulatory requirements, including invoicing systems, Consumption Tax, Corporate Income Tax, withholding taxes, and other applicable laws
- Oversee the preparation, review, and timely submission of all statutory filings, ensuring accuracy and compliance
- Act as the primary point of contact for external auditors, tax advisors, and regulatory authorities

- Ensure accounting records are maintained in accordance with Japanese GAAP, IFRS, and group reporting standards
- Monitor regulatory changes and assess their impact on the business
- Lead month-end and year-end closing processes
- Prepare financial statements, management reports, and financial dashboards
- Ensure the integrity of the general ledger, balance sheet reconciliations, and financial reporting
- Manage intercompany transactions and reconciliations, ensuring accurate and timely group reporting
- Prepare and monitor short-term and long-term cash flow forecasts
- Identify potential funding gaps and coordinate funding requests with the central treasury team
- Provide timely and accurate cash reporting to regional and global stakeholders
- Monitor working capital and identify risks and improvement opportunities
- Act as a key finance stakeholder in D365 implementation projects
- Drive finance requirements, system configuration alignment, and user acceptance testing

Requirements:

- 6-10 years of experience in finance and accounting
- 2-3 years of people management experience, including direct supervision of team members
- Experience managing and directly supervising team members
- Strong knowledge of Japanese taxation, compliance, and regulatory frameworks
- Proven experience with ERP systems (D365)
- Experience in transformation projects or system implementations
- Fluent level Japanese and English

Preferred requirements:

- Possess a valid MBA in Finance, JCPA or USCPA qualification

Company Description

For over 25 years, in Japan, we have been a driving force in the Japanese bilingual recruitment market, providing high-quality candidates for our clients and access to the best jobs. We always put the interests of our clients and candidates first and run on a non-commission model that promotes a working culture where teamwork is incentivised. We strive to find the best fit for both employer and job seeker and don't push people into unsuitable roles.