Legal Counsel - Global Entertainment Brand

Lead legal role for a cutting edge brand

Job Information

Recruiter
ALBERTO K.K.

Job ID
1600678

Industry
TV, Radio, Media

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
16 million yen ~ 20 million yen

Refreshed
November 6th, 2026 01:00

General Requirements

Minimum Experience Level
Over 6 years

Career Level
Mid Career

Minimum English Level
Fluent Level

Minimum Japanese Level
Native Level

Minimum Education Level
Post Grad Degree (PHD/MBA etc)

Visa Status
Permission to work in Japan required

Job Description

Become the trusted legal partner and leader, for our Japan business. In this high-impact role, you'll work closely with senior business leaders and regional legal colleagues to provide strategic, commercially-focused legal advice that enables growth while managing risk.

Reporting to the APAC Legal Counsel, you'll enjoy a broad, hands-on role with significant autonomy, making this an outstanding opportunity for an experienced commercial lawyer who thrives in a fast-paced, collaborative environment.

Your main responsibilities are as follows:

- Act as the trusted legal advisor to the Japan business, providing practical, commercially focused legal guidance
- Draft, review, negotiate, and manage a broad range of commercial agreements while proactively managing legal risk
- Partner with regional and global legal teams to support compliance, privacy, regulatory, and corporate governance matters
- Improve legal processes, contract management, and training to enable the business to operate efficiently and compliantly

- Manage external counsel and legal budgets while delivering cost-effective in-house legal support
- Support key commercial and strategic projects, providing pragmatic legal solutions that help drive business success

For a detailed discussion, please contact Andrew directly, and in confidence on 080 4434 7887 or at andrew@alberto-recruitment.com

The successful candidate will have:

- Qualified lawyer in Japan or overseas, with around 5+ years of post-qualification experience
- Strong expertise in commercial law, including contract negotiation, compliance, and competition law. Experience in media, marketing or other fast-paced, consumer-facing industries is advantageous
- Experience working in-house or advising multinational businesses is highly desirable
- Professional fluency in both Japanese and English, with the ability to build strong relationships across diverse stakeholders
- A proactive, commercially minded approach, with the ability to manage competing priorities and deliver practical legal solutions in a dynamic environment
- Excellent communication, organisational, and problem-solving skills, together with strong attention to detail and proficiency in Microsoft Office

Company Description