



Legal & Compliance Counsel - Leading MedTech

Independent role with overseas report

Job Information

Recruiter

ALBERTO K.K.

Job ID

1600675

Industry

Medical Device

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

10 million yen ~ 14 million yen

Refreshed

July 3rd, 2026 12:53

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Native

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

Be a trusted legal partner to the business, providing practical, commercial advice and helping to manage legal, regulatory, compliance, and governance risks.

Drive a strong culture of compliance and ethical business practices, and work closely with the overseas colleagues on key legal and compliance matters across Japan.

The key responsibilities are:

- Serve as a trusted legal advisor, providing practical and commercially focused guidance to business stakeholders
- Draft, review, negotiate, and advise on a broad range of commercial contracts and legal documentation
- Partner with cross-functional teams to ensure business activities align with applicable laws, regulations, industry standards, and internal policies
- Lead and enhance compliance initiatives across Japan, promoting a strong culture of ethics and integrity while helping to mitigate regulatory and compliance risks
- Design and deliver engaging training programs on legal, compliance, privacy, and related topics to build awareness

and capability across the organization

- Lead, coach, and develop members of the legal and compliance team, fostering a collaborative and high-performing environment

For more information and a detailed discussion, please contact Andrew directly on 080 4434 7887 or at andrew@alberto-recruitment.com

The successful candidate will have the following:

- A strong legal background, supported by excellent academic achievements and substantial post-qualification experience gained in private practice, in-house, or a combination of both
- Approximately 8–10 years of experience advising on commercial and corporate legal matters
- Proven ability to provide practical, business-oriented legal advice to senior leaders and cross-functional stakeholders
- Professional fluency in both Japanese and English, with excellent written and verbal communication skills
- Experience in the healthcare, life sciences, or other highly regulated industries is beneficial
- Knowledge of compliance frameworks and regulatory risk management would be an asset
- Legal training or qualifications from a Commonwealth jurisdiction are welcomed but not required

Company Description