Legal Counsel | Famous Global FMCG Brand | (Flexible WFH) Exclusive job

WFH available at a famous global brand!

Job Information

Recruiter
ALBERTO K.K.

Job ID
1600673

Industry
Apparel, Fashion

Company Type
International Company

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
8 million yen ~ 14 million yen

Salary Bonuses
Bonuses paid on top of indicated salary.

Refreshed
October 28th, 2026 06:00

General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Native Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

A leading **global FMCG company** is seeking an experienced **Legal Counsel** to join its growing legal team in Japan.

This is a newly created role within the legal team of a major FMCG company with a long-established presence and strong brand recognition in Japan. You will join an experienced legal team supporting all brands in the Japan market, working across English and Japanese in a diverse, international environment. The company is on a strong growth trajectory and is expanding its legal function to keep pace with increasing market share.

This role suits a legal professional who wants broad, hands-on exposure across commercial, regulatory, and corporate matters — rather than a narrow specialist track — within a well-known consumer brand environment.

We are looking for a lawyer with:

- At least 3 years of experience in the legal department of a major corporation
- Broad working knowledge of Japanese corporate law
- Business-level English and native-level Japanese, written and spoken
- Previous experience in the FMCG, consumer goods, or retail sector is an advantage

Key Responsibilities

- Review, draft and amend a wide range of legal documents, including third-party vendor agreements, property agreements and licensing arrangements
- Provide cross-departmental legal advice on commercial agreements and sales & marketing materials
- Monitor industry standards and ensure alignment with internal and external regulations
- Manage corporate documentation and registration across all group companies, ensuring compliance with internal and external guidelines
- Support the legal team on ad hoc projects as the business scales in Japan

Why Consider This Opportunity?

- Newly created role offering visibility and the chance to help shape legal processes from an early stage
- Broad scope across commercial, regulatory and corporate matters — ideal for building well-rounded in-house experience
- Join a recognized, stable global brand with a long track record in the Japan market
- Flexible working style, including remote work and flex time
- Supportive team environment working alongside experienced legal colleagues
- Genuine growth trajectory as the company continues to expand its Japan market share

This is just one of a number of exclusive legal and accounting positions we are currently handling in Tokyo. For a confidential discussion about this opportunity or others, please contact Nate at nate@alberto-recruitment.com or call us on 080-7456-5089.

Company Description