



## PLM / Engineering Systems Manager (Teamcenter / Windchill)

Shape enterprise PLM from within

### Job Information

**Recruiter**

[Skillhouse Staffing Solutions K.K.](#)

**Job ID**

1600547

**Industry**

Automobile and Parts

**Company Type**

Large Company (more than 300 employees)

**Non-Japanese Ratio**

About half Japanese

**Job Type**

Permanent Full-time

**Location**

Kanagawa Prefecture

**Salary**

Negotiable, based on experience ~ 14 million yen

**Work Hours**

9:00 - 18:00

**Holidays**

Saturday, Sunday, and National Holidays, etc

**Refreshed**

July 1st, 2026 16:30

### General Requirements

**Minimum Experience Level**

Over 6 years

**Career Level**

Mid Career

**Minimum English Level**

Fluent

**Minimum Japanese Level**

Daily Conversation

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

- Lead the administration and continuous improvement of enterprise PLM/PDM platforms and engineering systems
- Support implementation and optimization of engineering documentation solutions (CAD, PDM)
- Drive governance and best practices for engineering data and system usage

- Improve engineering workflows through digital process enhancements
- Identify opportunities to improve engineering processes and digital collaboration
- Support modernization initiatives across engineering tools and product lifecycle systems
- Develop standards and governance for engineering documentation and product data
- Promote continuous improvement across engineering operations
- Partner with Engineering, Manufacturing, Purchasing, Service, and IT teams
- Coordinate with external vendors and technology partners
- Support users through training, process guidance, and adoption of new engineering tools
- Facilitate communication across multiple business functions to ensure successful project execution
- Manage engineering product data, configuration structures, and complex multi-variant BOMs
- Ensure data consistency between CAD models, technical drawings, and product structures
- Support Engineering Change Management (ECM) processes and engineering release governance
- Maintain data quality across Engineering BOM (EBOM), Manufacturing BOM (MBOM), and Service BOM (SBOM)
- Provide technical leadership for engineering systems and product data governance

**Why should you apply:**

- This role offers the opportunity to lead the evolution of engineering systems and product lifecycle management within one of the world's leading commercial vehicle manufacturers. It is ideal for senior professionals who enjoy driving digital engineering initiatives, improving enterprise engineering platforms, and collaborating across global R&D organizations
- Lead the modernization and governance of enterprise PLM/PDM and engineering systems
- Drive digital engineering initiatives that support next-generation commercial vehicle development
- Work with cross-functional teams across Engineering, Manufacturing, Purchasing, and Service to improve product data and engineering processes
- Influence engineering documentation, configuration management, and product lifecycle governance at a global scale
- Join a globally recognized commercial vehicle manufacturer investing in electrification, digital engineering, and future mobility technologies

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**Required Skills**

- 9+ years of exp supporting Digital Transformation, or Engineering Systems Modernization
- Exp in PLM/PDM platforms, or product data management within the automotive or manufacturing industry
- Knowledge of Product Lifecycle Management (PLM), Product Data Management (PDM), and Engineering Change Management (ECM)
- Understanding of CAD environments, product structures, configuration management, and BOM governance
- Strong stakeholder management, communication, and problem-solving skills
- Experience working across engineering, manufacturing, and IT organizations

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**Company Description**