(Global Renewable Energy) BESS Project Development Manager

Job Information

Hiring Company
CHC Japan K.K

Job ID
1600520

Industry
Electric Power, Gas, Water

Company Type
Small/Medium Company (300 employees or less) - International Company

Non-Japanese Ratio
Majority Japanese

Job Type
Contract

Location
Tokyo - 23 Wards

Salary
8.5 million yen ~ 14 million yen

Refreshed
September 9th, 2026 12:00

Application Deadline
September 30th, 2026

General Requirements

Minimum Experience Level
Over 6 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Native

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

Company overview:
Jointly established by Hartree Partners, CATL and Cathay Fortune Corporation and headquartered in Singapore, CHC is a leading Battery Energy Storage Systems (BESS) project development company.

Role Summary:
We are seeking an experienced and motivated Project Development Manager to lead the end-to-end development of our BESS project portfolio in Japan. The candidate will be responsible for identifying viable project opportunities, securing necessary permits, managing stakeholder relationships, and advancing projects to the RTB (Ready-to-Build) stage. This role requires a deep understanding of

Japan's power market, utility regulations, and land acquisition or leasing processes.

Key Responsibilities

1. Project Origination & Feasibility Studies

- Identify and evaluate viable project sites based on technical, regulatory, and commercial criteria
- Lead land acquisition/leasing negotiations and oversee early-stage feasibility and due diligence

2. Permitting & Regulatory Compliance

- Manage the full permitting process and ensure compliance with local regulations
- Secure key approvals, including environmental, fire safety, and construction permits

3. Stakeholder Management

- Build and manage relationships with utilities, authorities, landowners, and other stakeholders
- Act as the main point of contact for external parties throughout project development

4. Commercial & Financial Management

- Manage development budgets, schedules, and milestones up to RTB stage
- Support financing processes by preparing due diligence materials

5. Internal Coordination

- Collaborate with cross-functional teams (engineering, finance, legal, procurement)
- Ensure project alignment and optimize technical and commercial outcomes

Required Skills

Qualifications & Experience Required:

- Bachelor's degree in engineering, business, economics, or a related field.
- Minimum 5 years of project development experience in Japan's energy sector, with a proven track record of successfully taking power generation, battery storage, or solar projects from concept to financing.
- Deep knowledge of Japan's power grid, market rules (JEPX, capacity market), and renewable energy policies (including METI guidelines).
- Strong familiarity with Japan's permitting and regulatory environment for energy infrastructure projects.
- Native proficiency in Japanese is required for daily work and business-level English is a plus
- Established strong network with Japanese utilities and local municipalities.

Company Description