



PR/119891 | HRBP & Corporate Services Manager

Job Information

Recruiter

JAC Recruitment Thailand

Job ID

1600437

Industry

Electronics, Semiconductor

Job Type

Permanent Full-time

Location

Thailand

Salary

Negotiable, based on experience

Refreshed

June 30th, 2026 17:03

General Requirements

Minimum Experience Level

Over 10 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Key Responsibilities

- Partner with leadership to align HR strategies with business goals and drive organization design, workforce planning, and talent development
- Lead key HR initiatives including performance management, employee engagement, and change management
- Oversee General Affairs, administration, and employee services to ensure efficient and compliant operations
- Manage facility operations, ensuring workplace safety, regulatory compliance, and smooth infrastructure management
- Supervise IT support and logistics functions, ensuring system reliability and effective import/export coordination
- Lead cross-functional teams, set KPIs, manage budgets, and drive continuous improvement across HR and operational areas

Qualifications

- Bachelor's degree or higher in Human Resources, Business Administration, Management or related field
- Minimum 10 years of HR experience, with at least 5 years in HRBP or managerial roles
- Proven experience as HR Business Partner or HR Manager, preferably in manufacturing environments
- Strong knowledge of HR systems, performance management, and workforce planning
- Experience in budgeting, KPI setting, and organizational development
- Ability to manage cross-functional teams across HR and operational functions

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

Privacy Policy Link: <https://www.jac-recruitment.th/privacy-policy>

Terms and Conditions Link: <https://www.jac-recruitment.th/terms-of-use>

Company Description