



PR/160742 | Senior VP - HR (Well established Financial Services Industry)

Job Information

Recruiter

JAC Recruitment Malaysia

Job ID

1600313

Industry

Bank, Trust Bank

Job Type

Permanent Full-time

Location

Malaysia

Salary

Negotiable, based on experience

Refreshed

June 30th, 2026 10:41

General Requirements

Minimum Experience Level

Over 10 years

Career Level

Mid Career

Minimum English Level

Fluent

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

JOB DESCRIPTIONS:-

- Advise the Country Head on people strategy, align local HR priorities with global frameworks, and drive workforce planning, talent, and organizational effectiveness.
- Lead HR governance, regulatory reporting, and risk management, ensuring compliance with statutory, audit, and internal control requirements.
- Oversee Employee & Industrial Relations Management, union engagement, and negotiations, ensuring fair practices and legal compliance.
- Adapt global HR policies and processes to meet local regulatory requirements, ensuring accurate system implementation and audit readiness.
- Embed global people strategies locally, support senior leadership on critical HR matters, and enhance employee engagement and organizational culture.

JOB REQUIREMENTS

- Minimum 10-15 years of HR generalist expertise, including employee relations, change management, and knowledge of local labor laws and regulations
- Proven senior HR leadership experience with a track record of delivering impactful people strategies in complex, regulated environments
- Strong stakeholder management skills with the ability to influence, coach, and advise senior executives and leadership teams
- Commercially astute, data-driven, and able to operate effectively within global, multicultural organizations, with relevant HR or related qualifications preferred

#LI-JACMY

#StateKL

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

Privacy Policy Link: <https://www.jac-recruitment.my/privacy-policy>

Terms and Conditions Link: <https://www.jac-recruitment.my/terms-of-use>

Company Description