

**【Niseko】Restaurant Supervisor/Dormitory available** Exclusive job

Job Information

Hiring Company

Higashiyama Niseko Village, a Ritz-Carlton Reserve

Subsidiary

Niseko Village .K.K

Job ID

1600151

Industry

Hotel

Company Type

Small/Medium Company (300 employees or less) - International Company

Non-Japanese Ratio

Majority Non-Japanese

Job Type

Contract

Location

Hokkaido, Abuta-gun Niseko-cho

Train Description

Hakodate Line 2, Niseko Station

Salary

Negotiable, based on experience

Work Hours

シフト制（1日実働7時間45分）※年単位の变形労働時間制

Holidays

8days per months

Refreshed

August 3rd, 2026 01:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level (Amount Used: English usage about 75%)

Minimum Japanese Level

Fluent

Minimum Education Level

High-School

Visa Status

Permission to work in Japan required

Job Description

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Please note that this position is for Higashiyama Niseko Village, a Ritz-Carlton Reserve. > If you are interested in pursuing a career with a world-renowned luxury hotel brand, please review the job details below.

<https://www.ritzcarlton.com/en/hotels/ctsrz-higashiyama-niseko-village-a-ritz-carlton-reserve/overview/>

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Ensure staff is working together as a team to ensure optimum service and that guest needs are met. Inspect grooming and attire of staff, and rectify any deficiencies.

Complete opening and closing duties including setting up necessary supplies and tools, cleaning all equipment and areas, locking doors, etc.

Inspect storage areas for organization, use of FIFO, and cleanliness. Complete scheduled inventories and stock and requisition necessary supplies. Monitor dining rooms for seating availability, service, safety, and well being of guests.

Complete work orders for maintenance repairs.

Core Responsibilities:

- Assist management in the hiring, training, scheduling, evaluation, and coaching of team members.
- Serve as a role model and the first point of contact for the Guarantee of Fair Treatment / Open Door Policy.
- Adhere to all company safety, security, and operational policies and procedures.
- Report accidents, injuries, and unsafe work conditions to the manager, and complete necessary safety certifications.
- Maintain a clean, professional uniform and personal appearance.
- Protect company assets and maintain the confidentiality of proprietary information.

【雇用形態】

契約社員 (原則更新)

※ 試用期間あり、3ヶ月 (給与変動なし)

【給与】

月給 260,000円 ~ 280,000円を想定

※契約更新時に見直し

■賞与：有(業績による)

【就業時間】

シフト制 (1日実働7時間45分) ※年単位の变形労働時間制

■残業：月約10時間(繁忙期 約20時間)

【勤務地】

東山ニセコビレッジリッツ・カールトン・リザーブ：

〒048-1522 北海道虻田郡ニセコ町字曾我919-28

■アクセス：JR函館本線「ニセコ」駅より車15分

【休日休暇】

- 年間休日数96日
- 月8日 (シフト制)
- 有給休暇初年度10日(入社後6か月後に付与)
- 慶弔休暇
- 結婚休暇
- 育休・介護休暇

【待遇・福利厚生】

- 社会保険完備(健康/雇用/厚生年金/労災)
- 寮あり (相部屋 30,000円)
- 敷地内別館に温泉あり
- 食事補助あり (1勤務につき1食お弁当支給)
- マリオットインターナショナル系列ホテル宿泊/レストラン優待利用
- 制度・各種研修制度・社員表彰制度あり
- シャワールーム、ロッカールームあり
- 冬季スキーリフトバス無料
- 入社オリエンテーション研修・人事研修・フォローアップ研修

Required Skills

【Ideal Candidate Profile】

Welcome and acknowledge all guests according to company standards, anticipate and address guests' service needs, assist individuals with disabilities, and thank guests with genuine appreciation.

Speak with others using clear and professional language. Develop and maintain positive working relationships with others, support team to reach common goals, and listen and respond appropriately to the concerns of other employees.

Ensure adherence to quality expectations and standards; and identify, recommend, develop, and implement new ways to increase organizational efficiency, productivity, quality, safety, and/or cost-savings.

Read and visually verify information in a variety of formats (e.g., small print). Visually inspect tools, equipment, or machines (e.g., to identify defects). Stand, sit, or walk for an extended period of time or for an entire work shift. Move, lift, carry, push, pull, and place objects weighing less than or equal to 50 pounds without assistance. Grasp, turn, and manipulate objects of varying size and weight, requiring fine motor skills and hand-eye coordination.

Move through narrow, confined, or elevated spaces. Move up and down stairs and/or service ramps. Reach overhead and below the knees, including bending, twisting, pulling, and stooping. Perform other reasonable job duties as requested by Supervisors.

Company Description