



PR/160740 | Compliance Manager

Job Information

Recruiter

JAC Recruitment Malaysia

Job ID

1600071

Industry

Bank, Trust Bank

Job Type

Permanent Full-time

Location

Malaysia

Salary

Negotiable, based on experience

Refreshed

August 7th, 2026 05:00

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Native

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

JOB RESPONSIBILITIES **Operational Risk & Control**

- Support the implementation of the Bank's operational risk framework in alignment with Group Non-Financial Risk Management (GNFRM) standards.
- Maintain accurate and up-to-date risk data, including RCSA, CET, and KRI records within SHARP.
- Conduct Control Effectiveness Testing (CET) and monitor Key Risk Indicators (KRI) for assigned portfolios.
- Identify control weaknesses and areas for improvement, recommending practical and sustainable solutions.
- Assist the HOD and Risk & Compliance Unit (RCU) in managing Control Issue Management (CIM) action plans and ensuring timely resolution.

Compliance & Regulatory

- Support the implementation of Group Compliance policies, procedures, and regulatory requirements.
- Perform gap analysis for new or updated regulations and coordinate remediation efforts.

- Conduct compliance self-testing in line with AML/CFT, Sanctions, Watchlist, and Group Compliance policies.
- Monitor and escalate regulatory or operational breaches where necessary.
- Provide support during internal/external audits, regulatory reviews, and examinations.

Advisory & Stakeholder Engagement

- Serve as a risk and compliance advisor to business units and the Head of Department (HOD).
- Assess operational and compliance implications of process changes (e.g., GPOC, BRD, FSD).
- Collaborate with the 2nd Line of Defence (2LOD) and key stakeholders on risk-related matters.
- Support reporting activities and perform deep-dive analyses on emerging risk issues.

Control Environment & Continuous Improvement

- Analyse trends and testing outcomes to strengthen the overall control environment.
- Clearly articulate risk exposures and propose efficient, sustainable improvements.
- Participate in risk initiatives, projects, and governance enhancements.

Learning & Risk Culture

- Broaden expertise by progressively taking on new products, services, or portfolios.
- Complete required training and meet internal testing KPIs.
- Promote a strong risk and compliance culture through proactive engagement and timely escalation.

JOB REQUIREMENTS

- Bachelor's Degree or equivalent qualification in a relevant field
- Minimum 5 years of experience in risk, audit, compliance, legal, or related functions within the banking or financial services industry
- Proven experience in audit, risk management, compliance, or related roles
- Familiarity with AML/CFT and sanctions compliance within financial institutions

#LI-JACMY
#countrymalaysia

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

Privacy Policy Link: <https://www.jac-recruitment.my/privacy-policy>

Terms and Conditions Link: <https://www.jac-recruitment.my/terms-of-use>

Company Description