



PR/118595 | Senior Internal Controls Lead EMEA

Job Information

Recruiter

JAC Recruitment UK

Job ID

1599848

Industry

Audit, Tax Accounting

Job Type

Permanent Full-time

Location

United Kingdom

Salary

Negotiable, based on experience

Refreshed

June 26th, 2026 12:01

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Fluent

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

SUMMARY OF JOB PURPOSE

We are on a mission to drive and expand our global business and become the most iconic premium lifestyle brand. As we are establishing a strong organization to expand our business in Europe, we require a Senior Internal Controls Lead EMEA to proactively participate in this activity. Are you the Senior Internal Controls Lead EMEA who enjoys a structured way of working and have the ability to analyse complex administrative matters?

Senior Internal Controls Lead EMEA is to manage all aspects of the internal control lifecycle, including:

1. Audit Planning & Execution: Developing the annual audit plan through risk assessment and alignment with EMEA Executive team and HQ, obtaining Board approval, and performing operational, financial, compliance, and GDPR audits in accordance with International Standards for the Professional Practice of Internal Auditing.

2. J-SOX (Internal Controls) Testing: Strengthening internal controls by advising process owners on control design, performing J-SOX testing to evaluate effectiveness, and reporting outcomes to both the EMEA organization and external/HQ auditors.
3. Process Improvement & Automation: Driving automation initiatives, identifying and resolving internal control issues in collaboration with relevant departments, and making recommendations for process improvements including the development and maintenance of internal control software.
4. Policy & Risk Management: Reviewing and advising on EMEA policies and procedures, supporting EMEA-wide risk assessments, and following up on internal audit findings raised by external or other internal parties.
5. Cross-functional & Regulatory Collaboration: Partnering with Legal, Compliance, and other business functions to ensure alignment on governance matters, regulatory requirements, and the timely resolution of audit findings across the EMEA organization.

DUTIES AND RESPONSIBILITIES

Audit plan

- Creates annual audit plan after risk assessment and alignment with EMEA Executive team and our HQ Internal Audit team
- Requests approval from our EMEA Board for annual audit plan

Execution of audits

- Ensures audits are performed in accordance with International Standards for the Professional Practice of Internal Auditing
- Performs operational, financial, compliance and GDPR Audits in line with annual audit plan
- Ensures conclusions for audits are included in audit reports and are clear for owners to resolve the reported matters

J-SOX (internal controls) testing

- Strengthen internal controls, advise process owners on control designs as part of annual update J-SOX framework
- Perform J-SOX testing, review effectiveness of internal control
- Report on outcomes J-SOX testing, both to EMEA organization as well as external auditor and our HQ Internal Audit

Process Improvements & Automation:

- Assist with and/or implement automation efforts.
- Work with other departments within the company to prevent or resolve internal control issues.
- Make recommendations for process improvements.
- Write, analyse, and updates internal control software.

Cross-functional Collaboration

- Review EMEA policies & procedures and advise process owners
- Support in EMEA risk assessments
- Supports EMEA Executive team to follow-up on internal audit findings as reported by other parties
- Liaise with Legal and Compliance teams on relevant regulatory and governance matters

YOUR EXPERIENCE

- Minimally 7 years working experience in Internal Auditing, Internal Control or External Auditing
- Professional certification such as CPA, CIA, ACCA, CIMA, CISA or similar is a plus
- Retail or FMCG industry background preferred

We regret to inform applicants that only shortlisted candidates will be notified. Thank you for your understanding

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Company Description