



PR/123788 | Technical Junior Manager

Job Information

Recruiter[JAC Recruitment Indonesia](#)**Job ID**

1599758

Industry

Retail

Job Type

Permanent Full-time

Location

Indonesia

Salary

Negotiable, based on experience

Refreshed

August 7th, 2026 15:00

General Requirements

Minimum Experience Level

Over 10 years

Career Level

Mid Career

Minimum English Level

Daily Conversation

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Technical Junior Manager – Bakery & Pastry (Cikarang Area)

Job Summary

We are seeking a highly experienced Technical Manager to lead and manage our client's Baking Centre operations. This role is responsible for managing technical teams, developing standardized recipes, implementing effective team working systems, and creating bakery and pastry applications aligned with market trends and business targets. The Technical Manager will also be responsible for continuous monitoring and evaluation of team performance and product quality.

Key Responsibilities

- Lead, manage, and develop technical bakery teams.
- Oversee daily operations of the Baking Centre.
- Develop, standardize, and implement recipes for Cake, Pastry, Danish, and Bread.

- Establish and improve team working systems and technical processes.
- Develop innovative product applications aligned with current trends and target markets.
- Monitor, evaluate, and improve team performance and technical outcomes.
- Ensure quality consistency, efficiency, and best practices across all operations.

Job Requirements

- Minimum 10 years of experience in technical bakery and pastry roles.
- Minimum 5 years of experience as a Technical Manager or similar leadership position.
- Strong technical skills and hands-on experience in Cake, Pastry, Danish, and Bread applications (technical assessment score minimum 8.5 or equivalent).
- Proven leadership experience with strong people management capabilities.
- Excellent communication skills, with English proficiency equivalent to a minimum score of 8.
- Strong understanding of the roles and responsibilities of a Technical Manager.
- Proficient in computer applications, including Microsoft Excel, Word, and PowerPoint.
- Ability to work strategically while remaining hands-on with technical execution.

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Company Description