



## PR/097134 | MEP Manager

### Job Information

**Recruiter**

JAC Recruitment Singapore

**Job ID**

1599643

**Industry**

Civil Engineering and Construction

**Job Type**

Permanent Full-time

**Location**

Singapore

**Salary**

Negotiable, based on experience

**Refreshed**

June 26th, 2026 11:49

### General Requirements

**Minimum Experience Level**

Over 10 years

**Career Level**

Mid Career

**Minimum English Level**

Fluent

**Minimum Japanese Level**

None

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

No permission to work in Japan required

### Job Description

#### Company Overview

Our client is a premier global leader in the design and construction industry, recognized for their design and build expertise and commitment to creating architectural masterpieces. They specialize in delivering complex, high-profile projects ranging from iconic landmarks to advanced commercial infrastructure. As they continue to drive growth and expansion, they are now seeking a MEP Manager to join their team and contribute to their ongoing success.

#### Key Responsibilities

- **Strategic Leadership:** Develop and execute departmental implementation plans aligned with regional objectives. Direct the execution of MEP works to achieve organizational performance goals.
- **Technical Oversight & Quality:** Establish and manage quality assurance systems. Provide expert technical guidance throughout the design and construction processes, investigating root causes of technical issues and implementing recurrence prevention measures.

- Financial & Operational Management: Exercise authority over departmental budgets and business execution. Promote design and construction planning that maximizes productivity and completion profit targets.
- People & Culture: Lead personnel allocation and performance evaluations. Foster a workplace environment characterized by psychological safety and collaboration. Support the career development and mentorship of department members.
- Stakeholder Management: Represent the department in high-level negotiations, influencing outcomes and reaching agreements with internal and external parties even when interests may not align.
- Process Improvement: Lead fundamental reviews of existing mechanisms and processes to solve challenges and drive the GM's strategic vision.

#### Key Requirements

- Industry Experience: Minimum of 10 years of relevant experience within the construction industry.
- Expertise: Broad and deep technical knowledge across the MEP field, with the ability to respond quickly and accurately to complex engineering challenges.
- Leadership Experience: Proven track record in a senior leadership or HOD role within an MEP-related department, ideally within a major construction or design-build firm.
- Commercial Acumen: Strong ability to predict design and production performance, analyse deviations from targets, and implement strategies to secure orders and profits.
- Interpersonal Skills: Exceptional ability to collaborate, cooperate, and coordinate with a diverse range of internal and external stakeholders.
- Strategic Thinking: Ability to formulate comprehensive implementation plans and direct large teams toward long-term organizational goals.
- Professional Network: A well-established network within the MEP industry and a career history reflecting diverse, high-level MEP work experience.

Apply online or feel free to contact me directly for more information about this opportunity. Due to the high volume of applicants, we regret to inform that only shortlisted candidates will be notified. Thank you for your understanding.

Aloysius Loh  
JAC Recruitment Pte Ltd  
EA Personnel: R24121320  
EA Personnel Name: LOH CHUAN LIANG ALOYSIUS

#LI-JACSG  
#countrysingapore

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