



PR/097129 | Regional

## Job Information

**Recruiter**

JAC Recruitment Singapore

**Job ID**

1599640

**Industry**

Legal

**Job Type**

Permanent Full-time

**Location**

Singapore

**Salary**

Negotiable, based on experience

**Refreshed**

July 10th, 2026 18:00

## General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

Fluent

**Minimum Japanese Level**

None

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

No permission to work in Japan required

## Job Description

### About the Role

We are looking for a Regional Legal Manager to support business operations across the ASEAN region. This role will provide legal advisory on a wide range of matters.

You will work closely with internal stakeholders and regional affiliates, supporting both day-to-day legal matters and strategic initiatives.

### Key Responsibilities

- Provide legal advice and support to regional affiliates in line with business needs and objectives
- Draft, review, and negotiate contracts and legal documents

- Identify and assess legal and contractual risks in projects and transactions, and propose mitigation strategies
- Support contract negotiations and business transactions
- Partner with internal stakeholders to provide guidance on legal and compliance matters
- Monitor ongoing legal risks and issues, and recommend appropriate actions
- Support dispute management and legal proceedings where required
- Assist in developing and improving contract management and risk control processes
- Participate in regional legal initiatives (e.g. training, policy updates, template standardization)
- Liaise with external counsel and cross-functional teams as needed

#### **Requirements**

- Degree in Law (LLB or equivalent)
- Minimum 5 years' experience in corporate legal work, preferably within construction, engineering, or project-based industries
- Strong knowledge of construction law and contracts
- Excellent drafting, negotiation, and analytical skills
- Strong stakeholder management and communication skills
- Detail-oriented, proactive, and able to work independently
- Familiarity with Southeast Asia markets will be advantageous

**Notice:** By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

Privacy Policy Link: <https://www.jac-recruitment.sg/privacy-policy>

Terms and Conditions Link: <https://www.jac-recruitment.sg/terms-of-use>

---

#### **Company Description**