



## PR/110350 | Assistant General Manager- OD HR

### Job Information

**Recruiter**

JAC Recruitment India

**Job ID**

1599476

**Industry**

Other (Manufacturing)

**Job Type**

Permanent Full-time

**Location**

India

**Salary**

Negotiable, based on experience

**Refreshed**

June 26th, 2026 11:25

### General Requirements

**Minimum Experience Level**

Over 10 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

None

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

No permission to work in Japan required

### Job Description

Roles and responsibilities: -

- Own and drive the organizational Learning & Development (L&D) strategy, including Training Needs Identification (TNI) and the annual training roadmap aligned to business priorities.
- Design, develop, and deliver high-impact technical, behavioral, and leadership development programs across levels.
- Lead critical capability-building initiatives and leadership development interventions to support current and future talent needs.
- Build and strengthen the enterprise skill framework, enabling effective skill matrices, multi-skilling programs, and workforce readiness.
- Oversee the Learning Management System (LMS), ensure statutory and internal compliance, and manage development frameworks such as Individual Development Plans (IDPs) and succession planning.
- Partner with cross-functional stakeholders to evaluate learning effectiveness and measure impact against agreed

business KPIs.

**Notice:** By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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## Company Description