



PR/160544 | Deputy Factory Manager - Steel Fabrication

Job Information

Recruiter

JAC Recruitment Malaysia

Job ID

1599299

Industry

Other (Manufacturing)

Job Type

Permanent Full-time

Location

Malaysia

Salary

Negotiable, based on experience

Refreshed

June 26th, 2026 11:13

General Requirements

Minimum Experience Level

Over 10 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

COMPANY OVERVIEW

An export-oriented steel pipe fittings manufacturer is seeking a **Deputy Factory Manager** to be based at its Malaysia site. This role is responsible for overseeing day-to-day factory operations, ensuring production efficiency, quality compliance, cost control, and on-time delivery.

JOB RESPONSIBILITIES

Factory Operations & Production

- Oversee day-to-day production activities to ensure output, quality, cost, and delivery targets are met.
- Support production planning, manpower allocation, and capacity optimisation in line with export commitments.
- Monitor and improve manufacturing efficiency, yield, and workflow.

Quality, Compliance & Export Standards

- Ensure products meet internal quality standards as well as European customer and regulatory requirements.
- Drive continuous improvement initiatives related to quality, process control, and defect reduction.
- Support audits, inspections, and compliance requirements relevant to export markets.

People & Team Management

- Supervise and support shopfloor teams, including operators, supervisors, and technical staff.
- Assist in manpower planning, training, and performance management.
- Promote a culture of discipline, accountability, and continuous improvement.
- Coordination with Group HQ
- Act as a key communication bridge between the Malaysia factory and the Group Products team
- Implement group policies, technical standards, and production requirements at site level
- Provide regular operational updates, production reports, and issue escalation to the Group VP.

Cost Excellence, Safety & Operations

- Support cost control initiatives, including material usage, scrap reduction, and operational efficiency.
- Ensure compliance with workplace safety, housekeeping, and factory discipline standards.
- Participate in improvement projects related to equipment, layout, or process optimisation.

JOB REQUIREMENTS

- Diploma or Degree in Engineering, Manufacturing, Industrial Management, or a related discipline.
- Minimum 8–12 years of manufacturing experience, with exposure to factory operations or production management.
- Prior experience in export-oriented manufacturing is strongly preferred.
- Hands-on leadership experience managing shopfloor teams in a small-to-medium sized plant.
- Ability to work with regional stakeholders
- Comfortable operating in a matrix reporting environment.
- Strong communication skills in English; Mandarin is an added advantage for HQ coordination.

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#countrymalaysia

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Company Description