



## PR/095925 | Engineering Manager

### Job Information

**Recruiter**

JAC Recruitment Vietnam Co., Ltd

**Job ID**

1599192

**Industry**

IT Consulting

**Job Type**

Permanent Full-time

**Location**

Vietnam

**Salary**

Negotiable, based on experience

**Refreshed**

June 26th, 2026 11:02

### General Requirements

**Minimum Experience Level**

Over 6 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Fluent

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

No permission to work in Japan required

### Job Description

**Location**

Hanoi

**Company and Job Overview**

A well-established ERP solutions provider with decades of experience, now expanding its regional footprint in Southeast Asia with strong international backing.

**Job Responsibilities**

- Act as the key liaison between local engineering teams and overseas stakeholders to align development standards and practices
- Drive adoption of advanced technologies, including AI tools, throughout the software development lifecycle to improve productivity and quality
- Translate business needs into technical solutions in collaboration with cross-functional teams, ensuring smooth delivery and adherence to timelines
- Lead, coach, and develop a sizable engineering team, covering performance management and career growth
- Provide technical direction by guiding system architecture decisions and resolving complex technical challenges
- Oversee recruitment activities and contribute to building a high-performing and innovation-driven engineering environment

### Job Requirements

- Fluent in Japanese, business communication in English
- Solid background in software engineering with extensive hands-on experience
- Proven track record in leading engineering teams or acting in a senior technical leadership role
- Strong understanding and practical application of Agile or Scrum methodologies
- Experience with enterprise systems, large-scale applications, or AI-driven development practices is highly advantageous
- Exposure to multicultural or distributed team environments is preferred

**Notice:** By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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### Company Description