



PR/095886 | Software Engineering Manager

Job Information

Recruiter

JAC Recruitment Vietnam Co., Ltd

Job ID

1599170

Industry

IT Consulting

Job Type

Permanent Full-time

Location

Vietnam

Salary

Negotiable, based on experience

Refreshed

August 23rd, 2026 14:00

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Company Overview

Our client, Japanese real estate company is seeking a Software Engineering Manager to drive and support their in-house product development strategy.

Location: Binh Duong (Shuttle bus is provided)

Job Description

- Lead and develop the in-house software engineering team (hiring, coaching, task allocation, performance management).
- Manage product transition from external vendors to internal teams, ensuring smooth operations and continuous improvements.

- Define technical architecture, choose technologies, and maintain code quality standards.
- Plan and track sprints, optimize workflows, and improve team productivity.
- Promote AI-assisted development, align with stakeholders, and support additional projects as needed.

Qualifications

- 5+ years of experience with proven team management capabilities
- Strong technical background in React Native, Vue/Nuxt, and Java Spring Boot
- Good working proficiency in English or Japanese for business communication
- Demonstrated experience in team building and optimizing development processes
- Hands-on experience with AI-assisted development tools (e.g., Copilot, Cursor)

#LI-JACVN

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Company Description