



## PR/095871 | Legal Manager

### Job Information

**Recruiter**

JAC Recruitment Vietnam Co., Ltd

**Job ID**

1599161

**Industry**

Digital Marketing

**Job Type**

Permanent Full-time

**Location**

Vietnam

**Salary**

Negotiable, based on experience

**Refreshed**

June 26th, 2026 11:02

### General Requirements

**Minimum Experience Level**

Over 6 years

**Career Level**

Mid Career

**Minimum English Level**

Fluent

**Minimum Japanese Level**

None

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

No permission to work in Japan required

### Job Description

#### Company Overview

A multinational company in the technology services industry is hiring for a Legal Manager position. This opportunity is ideal for candidates who enjoy working closely with both local and international stakeholders while contributing to strategic projects and digital transformation efforts.

#### Job Description

- Provide strategic and practical legal advice to internal stakeholders.
- Review, draft, and negotiate a broad range of commercial contracts and agreements to support business activities and long-term growth objectives.
- Identify potential legal and compliance risks proactively and recommend effective mitigation strategies.

- Strengthen and oversee compliance frameworks in alignment with Vietnamese regulations and internal governance standards, including internal policies and regulatory requirements.
- Manage licensing, permits, and corporate filings to ensure business continuity and compliance with corporate governance obligations.
- Support data protection and privacy initiatives, including advising on data privacy risks, data processing activities, and cross-border data transfers.
- Collaborate with regional and global stakeholders as well as external legal advisors on cross-border projects, regulatory matters, and strategic initiatives.
- Drive improvements in legal operations and approval systems while supporting digital transformation (DX) initiatives to enhance efficiency and transparency.

#### Qualifications

- Bachelor's degree in Law; Master's degree is an advantage.
- Licensed lawyer qualification in Vietnam is preferred.
- 8–10 years of experience in legal roles within multinational companies or reputable law firms.
- Strong experience in corporate law, commercial contracts, and compliance matters, experience in M&A projects is an advantage.
- Proven experience working with regional and global stakeholders on cross-border matters.
- Familiarity with data protection regulations and privacy-related matters is highly preferred.
- Experience coordinating and managing external legal counsel.
- Strong legal drafting, negotiation, analytical, and problem-solving skills.
- Business-oriented mindset with a practical and solution-driven approach.
- Strong stakeholder management and cross-cultural communication skills.
- High level of integrity and professional judgment.
- Fluency in Vietnamese and English.
- Mindset focused on process improvement, system thinking, and openness to technology-driven solutions.
- Ability to work independently while effectively managing multiple priorities.

#LI-JACVN

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