



PR/095855 | Production Manager - Medical Device

Job Information

Recruiter

JAC Recruitment Vietnam Co., Ltd

Job ID

1599152

Industry

Medical Device

Job Type

Permanent Full-time

Location

Vietnam

Salary

Negotiable, based on experience

Refreshed

June 26th, 2026 11:02

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Fluent

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Key Responsibilities

- Align all activities with corporate strategy and business plans; collaborate with management to define production goals, establish the production system, and prepare annual production plans and budgets.
- Oversee production, technology, on-site management, and workplace safety and health compliance.
- Drive continuous improvement in production technology and product quality; work closely with AP Group managers and engineers to facilitate smooth product transfers.
- Manage the scheduling, implementation, and monitoring of production plans; control material balance, reduce costs, optimise key production process steps, and improve capacity, yield, and scrap rates.
- Coordinate resources and stakeholders across the production process; establish effective communication mechanisms between production and all other departments.
- Meet departmental KPIs; ensure full ISO 13485 QMS compliance and effective ERP application; manage department

budget and expenditure within planned parameters.

- Lead, guide, train, and evaluate employees; create a motivating work environment that drives efficiency and performance.
- Provide professional support to internal teams and external partners; collaborate closely with all stakeholders to continuously improve existing systems.
- Attend weekly meetings and present department activities and results.
- Complete any other tasks assigned by superiors in a timely manner.

Requirements

- Education — Bachelor's degree or above; minimum 5 years of production management experience, preferably in an SME-scale or high-tech manufacturing environment; ERP knowledge is an advantage
- Experience — Extensive background in production management and cost control; proficient in multiple assembly processes, 5S, GMP, WSH, and operations management
- Skills — Strong data-driven decision-making capability; effective leadership, organisation, coordination, communication, and execution skills
- Personality — Excellent professional ethics, strong personal integrity, and a high degree of professionalism; ability to plan holistically and follow through on execution
- Language — Strong command of spoken English; Mandarin proficiency is preferred for internal communication purposes

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Company Description