



## PR/119899 | Treasury, Transfer Pricing and Controlling Manager

### Job Information

**Recruiter**

JAC Recruitment Thailand

**Job ID**

1599109

**Industry**

Other (Trade)

**Job Type**

Permanent Full-time

**Location**

Thailand

**Salary**

Negotiable, based on experience

**Refreshed**

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### General Requirements

**Minimum Experience Level**

Over 10 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

None

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

No permission to work in Japan required

### Job Description

#### Key Responsibilities

##### Treasury, Liquidity & Risk Management

- Oversee cash flow management, liquidity planning, and forecasting activities.
- Maintain relationships with banking partners and manage financing arrangements, including credit facilities.
- Monitor and manage financial risks such as foreign exchange exposure, interest rates, and counterparty risk.
- Optimize working capital and support efficient intercompany funding structures.
- Ensure compliance with internal treasury policies and governance standards.

##### Controlling & Financial Performance

- Support month-end and year-end closing processes, ensuring accuracy and timeliness.
- Analyze financial results and monitor profitability across entities or business units.
- Provide insights and financial analysis to support business decision-making.

#### Transfer Pricing & Governance

- Support the development, implementation, and monitoring of transfer pricing policies in line with regulatory requirements.
- Ensure intercompany transactions are properly structured, documented, and aligned with group policies.
- Coordinate with internal and external stakeholders on transfer pricing matters, including documentation and compliance.
- Ensure alignment between transfer pricing frameworks, funding structures, and actual business operations.
- Strengthen internal controls and ensure adherence to corporate governance and compliance requirements.

#### Business Partnering

- Collaborate with cross-functional teams to support strategic initiatives and operational improvements.
- Provide financial guidance and challenge assumptions to drive business performance.

#### Systems & Process Improvement

- Drive continuous improvement in financial processes, reporting quality, and automation.
- Ensure accuracy and consistency of data across ERP and reporting systems.
- Oversee master data governance to maintain data integrity.

#### Qualification

- Bachelor's degree in Finance, Accounting, Economics, or a related field.
- At least 10 years+ of relevant experience covering treasury, financial controlling/FP&A, and transfer pricing or international tax.
- Proven experience in multinational or multi-entity environments is preferred.
- Strong knowledge of accounting standards (e.g., IFRS or local GAAP) and transfer pricing principles.
- Solid analytical skills with experience in financial modelling and performance analysis.
- Hands-on experience with SAP or similar ERP systems in financial and operational processes.

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#### Company Description