



PR/119868 | Engineering Supervisor

Job Information

Recruiter

JAC Recruitment Thailand

Job ID

1599092

Industry

Business Consulting

Job Type

Permanent Full-time

Location

Thailand

Salary

Negotiable, based on experience

Refreshed

June 26th, 2026 10:51

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Daily Conversation

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Job Summary

The Engineering Supervisor is responsible for overseeing engineering operations to support manufacturing processes, ensuring machine performance, optimizing production efficiency, and achieving engineering KPIs. This role involves troubleshooting equipment issues, supporting process improvements, and coordinating with cross-functional teams to meet customer and production requirements.

Key Responsibilities

- Control and monitor machine performance to achieve engineering KPIs and operational targets.
- Support machine setup activities in accordance with the production plan, including SMT, selective wave soldering, and related processes.
- Troubleshoot and take corrective action for machine breakdowns to minimize downtime and ensure production continuity.
- Train and guide technicians to effectively support production activities while ensuring compliance with customer and company quality procedures.
- Support customer and internal requirements, including process changes (PCN) and process deviations (PDN).

- Communicate effectively with the team to achieve engineering KPIs and manage engineering documentation (creation and revision).
- Monitor and control process yield through inspection systems such as SPI, AOI, and ICT, ensuring product quality standards are met.
- Comply with assignments and directives from the Engineering Manager and top management.

Qualifications & Skills:

- Bachelor's degree in engineering (Electrical, Electronics, or related field).
- 2–5 years of experience in Process Engineering or Equipment Engineering in a related industry.
- Experience with PCBA processes, including SMT and through-hole technology.
- Strong problem-solving and analytical skills, with the ability to perform root cause analysis and create troubleshooting reports.
- Able to read and create CAD data or stencil designs. Knowledge of design is preferred.
- Other skills: MES, ERP System of Automation System.

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Company Description