



PR/119865 | FACTORY MANAGER

Job Information

Recruiter

JAC Recruitment Thailand

Job ID

1599091

Industry

Other (Manufacturing)

Job Type

Permanent Full-time

Location

Thailand

Salary

Negotiable, based on experience

Refreshed

June 26th, 2026 10:51

General Requirements

Minimum Experience Level

Over 10 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Position:	Factory Manager
Salary:	100,000 – 120,000 THB / month
Welfares:	Bonus, PVF, Housing, COLA, and others
Location:	Amata City, Rayong
Working Day:	Monday to Friday

Responsibilities:

- Lead and manage press and stamping operations, ensuring efficiency, safety, and compliance with automotive standards.
- Develop production schedules, allocate resources, and monitor KPIs to meet cost, quality, and delivery targets.

- Implement ISO/IATF standards, oversee quality audits, and drive continuous improvement initiatives.
- Supervise and mentor staff, manage workforce of 200–300 employees, and foster a culture of accountability.
- Collaborate with engineering, maintenance, and supply chain teams to resolve technical issues and optimize processes.

Qualifications:

- Bachelor's degree in Industrial, Mechanical, or Production Engineering.
- Extensive background in press and stamping operations within automotive manufacturing.
- Minimum 10–15 years in manufacturing, with at least 5 years in senior management.
- Deep knowledge of stamping presses, die maintenance, and tooling.
- Familiarity with Lean Manufacturing, Kaizen, and TPS systems.
- Strong English communication.
- Proven ability to lead large teams, manage under pressure, and deliver operational improvements.

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Company Description