



PR/119555 | Head of Risk & Compliance

Job Information

Recruiter

JAC Recruitment Thailand

Job ID

1598951

Industry

Bank, Trust Bank

Job Type

Permanent Full-time

Location

Thailand

Salary

Negotiable, based on experience

Refreshed

June 26th, 2026 10:47

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Daily Conversation

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Job title: Head of Risk & Compliance

Location: Bangkok

Industry: Financial Services

About the Role

Our client, a leading and fast-growing organization in the financial services sector, is seeking an experienced Head of Risk & Compliance to lead critical functions across risk management, regulatory compliance, and legal governance. This role plays a key part in ensuring sustainable business operations while navigating a complex regulatory environment.

Key Responsibilities

Risk Management & Compliance Strategy

- Lead enterprise-wide risk assessments and implement effective mitigation frameworks

- Develop and enhance internal control systems and compliance policies
- Oversee crisis and incident management, ensuring business continuity and regulatory alignment

Regulatory & Legal Management

- Act as the key liaison with regulators, including the Bank of Thailand and relevant authorities
- Provide strategic legal advisory to senior management
- Monitor regulatory changes and assess impacts on business operations
- Review and manage contracts in both Thai and English
- Oversee AML/CFT frameworks in full compliance with regulatory requirements

Leadership & Governance

- Define and drive department strategy aligned with company objectives
- Lead, mentor, and develop a high-performing team
- Oversee departmental operations, process improvements, and annual budgeting

Qualifications & Experience

- Bachelor's degree or higher in Law
- Minimum 10 years of experience in Legal, Risk Management, or Compliance
- Strong background in financial institutions or non-bank businesses is highly preferred
- At least 3–5 years of people management experience
- Licensed Attorney-at-Law
- In-depth knowledge of relevant regulations (e.g., BOT, PDPA, AML/CFT, OCPB)
- Excellent communication skills English (business level or above)
- Strong leadership, negotiation, and crisis management capabilities
- Ability to thrive in a fast-paced and high-pressure environment

Why Apply?

- Opportunity to work with a market-leading organization
- Strategic leadership exposure with senior stakeholders
- Competitive compensation and benefits package
- High-impact role shaping risk and compliance frameworks

Apply now or contact us for a confidential discussion.
All applications will be treated with strict confidentiality.

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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Company Description