



Warehouse shipping operation in Hiroshima City

No experience required, full-time job

Job Information

Hiring Company

Franchir Co., Ltd.

Subsidiary

Kazumi Co., Ltd.

Job ID

1597643

Industry

Logistics, Storage

Company Type

Small/Medium Company (300 employees or less)

Non-Japanese Ratio

Majority Japanese

Job Type

Permanent Full-time

Location

Hiroshima Prefecture, Hiro-shi Ma-shi Saeki-ku

Salary

2.5 million yen ~ 3.5 million yen

Salary Bonuses

Bonuses paid on top of indicated salary.

Work Hours

8 : 00-17 : 00

Holidays

Two days off per week every week.

Refreshed

July 30th, 2026 05:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Daily Conversation (Amount Used: English usage about 10%)

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

We are looking for a reliable and motivated warehouse inventory & shipping staff member to support procurement and e-commerce beverage distribution operations on platforms such as Amazon and Rakuten Ichiba. If you enjoy physical work, are organized, and want a stable full-time position, we'd love to hear from you.

★★ Job Responsibilities ★★

Receive and inspect incoming products, primarily beverages.

Manage warehouse Inventory according to orders from e-commerce shops such as Amazon and Rakuten

Pick, pack, and prepare orders for shipment

Data management, packing, and shipping operations.

Forklift operations: Moving pallets within the warehouse, loading and unloading goods, and transporting items.

Improvement proposals for the worksite: Creating systems for more efficient layout and an error-free shipping process.

Photography: Taking photos of products and work processes as needed.

Appeal and strengths of this role

Long-term, stable employment as a full-time employee

An environment where experience is fairly evaluated and utilized: You can immediately contribute with your knowledge of warehouse operations, experience in inventory management, and forklift skills, while taking on responsibility from an early stage. (Forklift experience would be an advantage, but not essential.)

(We welcome applicants with no previous warehouse experience, too).

★★ Recruitment Details and Working Conditions ★★

Probationary period: 3 months (*Working conditions during this period: no changes / same conditions as regular employment)

Work location: Kazumi Co., Ltd. Itsukaichi Warehouse (7-6-6 Itsukaichi, Saeki-ku, Hiroshima City, Hiroshima Prefecture). 7-minute walk from the "Itsukaichi 7-chome" bus stop on the Hiroden Bus line.

Working hours: 8:00–17:00

Benefits and welfare: *Full social insurance coverage

Salary increase: Available, ¥5,000–¥20,000 (previous fiscal year results)

Transportation expenses: Actual expenses paid (up to ¥50,000)

Bonus: Once a year (approximately one month's salary: previous fiscal year results)

Required Skills

★★ Ideal Candidate Profile and Application Requirements ★★

Required: High school graduate or above.

Preferred: Practical experience in warehouse operations or inventory management at a logistics site.

Preferred: Forklift operation experience (forklift license holders welcome).

PC skills: Ability to enter text on a PC. Ability to take photos using a smartphone app.

Someone who can communicate smoothly with surrounding staff and approach work with a strong sense of responsibility.

Company Description