

## 【英語を活かす】FP&Aマネージャー/ FP&A Manager

サステナビリティおよび環境関連企業にて、FP&Aマネージャーの求人がございます。

### Job Information

**Recruiter**

Robert Walters Japan (ロバート・ウォルターズ)

**Hiring Company**

サステナビリティおよび環境関連企業

**Job ID**

1597519

**Industry**

Other (Infrastructure)

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

12 million yen ~ 16 million yen

**Holidays**

完全週休2日制, 土日祝日休み, 有給休暇

**Refreshed**

June 19th, 2026 14:42

### General Requirements

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Business Level

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

A multinational sustainability and environmental solutions company is looking for an FP&A Manager. The selected candidate will lead financial planning, forecasting, reporting, business partnering, and performance analysis to support strategic decision-making and achieve financial objectives. This is a hybrid setup role.

A global sustainability leader providing water, hygiene, and infection prevention solutions across a wide range of industries. With operations in more than 170 countries, the company is recognised for its science-based innovations, operational excellence, and commitment to protecting people and vital resources.

**Keywords:**

財務計画, 財務分析, 予算管理, 予測分析, 管理会計, 財務報告, 事業戦略, キャッシュフロー, サプライチェーンファイナンス, 求人, 外資系

Job Ref: BNKZ79

**Responsibilities:**

- Conduct forecasting, reporting, and monthly closing support activities

- Partner with assigned business divisions to provide financial insights and guidance
- Analyse monthly financial results, including P/L, B/S, cash flow, working capital, DOS, and DOH, and identify variance drivers
- Prepare forecast review reports and generate actionable business insights through financial analytics
- Coordinate and lead sales forecasting activities for assigned divisions
- Manage supply chain finance reporting, forecasting, budgeting, annual planning, and data management
- Evaluate operational expenses and identify financial risks and opportunities through variance analysis
- Lead annual business planning activities and budgeting processes
- Develop standardised templates for financial analysis and reporting
- Collaborate with regional and local finance teams to improve processes and ensure timely deliverables
- Communicate significant financial matters, trends, and risks to senior management and leadership teams

**Requirements:**

- Bachelor's degree or above
- 5-7 years of experience in finance/accounting
- Proficiency in MS Office Suite
- Ability to communicate complex financial information to diverse audiences
- Professional level Japanese; proficient English (TOEIC 800+)

**Preferred requirements:**

- Experience with ERP systems such as SAP, JDE, or Oracle
- Possess a valid Japanese Bookkeeping Grade 2+ qualification or equivalent

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**Company Description**

We've been a driving force in the Japanese bilingual recruitment market, providing high quality candidates for our clients and access to the best jobs for over 20 years. We operate a team-based profit share system which, we believe, sets us apart from the majority of competitors by enabling us to always put the interests of our clients and candidates first. That means we can find the best fit for employer and job seeker, and we never push people into unsuitable roles.